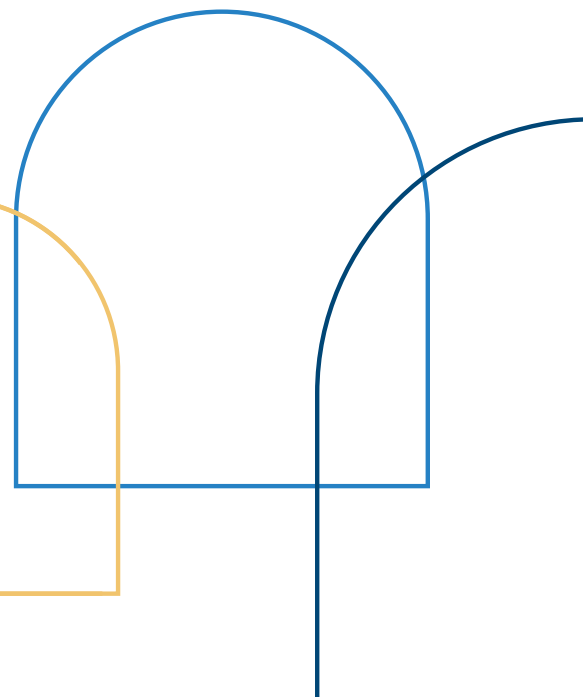
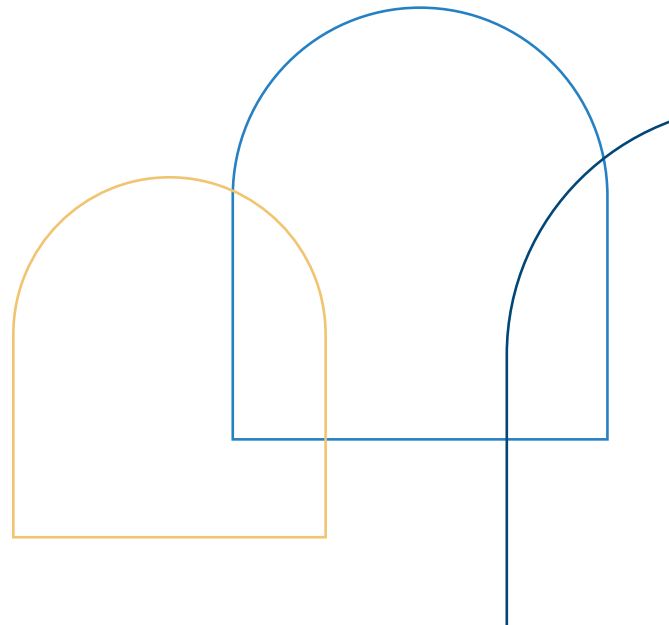


EUI ACTIVITY REPORT 2023



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INTRODUCTION

The European University Institute (EUI) experienced a dynamic year in 2023, marked by growth, transformation, and a continued commitment to diversity and inclusion. Building on its role as a leading hub for social sciences and humanities in Europe, the EUI embraced new initiatives and achieved significant milestones, reflecting its mission to foster excellent research, support early stage researchers, and engage with policymakers through research and training.

In 2023, the EUI continued to affirm its position as a premier hub for social sciences and humanities in Europe. The year was marked by innovation, inclusivity, and significant progress in expanding the Institute's reach and impact. The EUI took bold steps to foster diversity, launched new programmes to widen participation, and achieved milestones in executive education and research collaboration.

A landmark achievement for the EUI in 2023 was the adoption of an Ethnic and Racial Diversity Plan, underscoring the Institute's commitment to inclusivity. This plan sets the groundwork for a more equitable environment, promoting diversity in its faculty, student body, and administrative staff. It addresses structural inequalities and aims to create a more welcoming atmosphere for all, ensuring the EUI's values are reflected in its day-to-day practices.

The EUI Widening Programme, launched in 2023, was designed to broaden access to the Institute's academic resources. By fostering partnerships with other European academic institutions in Central and Eastern Europe, this initiative aimed to increase participation in the EUI's research and educational activities, making them more accessible to a broader range of scholars and students. This step aligns with the EUI's goal of being a genuinely inclusive academic community and a pivotal contributor to the European Research Area.

In 2023, the Florence School of Transnational Governance made significant strides by recruiting its first cohort for the Global Executive Master programme. This innovative course offers a unique approach to executive education, focusing on preparing professionals for leadership roles in an interconnected world. The programme combines academic rigour with practical skills, demonstrating the EUI's commitment to addressing the evolving demands of global governance.

The CIVICA alliance, a collaborative network of leading European universities, successfully concluded its research phase. The collaborative research projects under CIVICA tackled pressing issues in social sciences and humanities, ranging from political dynamics to economic policies. The success of these projects highlights the EUI's role in fostering cross-institutional partnerships and promoting interdisciplinary research.

Very high satisfaction rates among doctoral researchers, master students, and participants in executive training programmes were another significant aspect of 2023. This positive feedback reflects the EUI's commitment to providing high-quality education and a supportive academic environment. The consistently high satisfaction rates are a testament to the dedication of the EUI's faculty and staff and the value of its educational programmes.

Overall, 2023 was a year of remarkable achievements and forward-thinking initiatives at the EUI. This annual report delves into the Institute's successes, showcasing its commitment to diversity, inclusion, and academic excellence. From adopting new diversity plans to launching innovative educational programmes, the EUI is poised to play a pivotal role in shaping the future of social sciences and humanities in Europe.



THE EUROPEAN UNIVERSITY INSTITUTE

The [European University Institute \(EUI\)](#) is widely acclaimed as a research centre of excellence in Europe, where top scholars build research outputs and capacities, with the support of higher education and research administrators, passing on their knowledge, research, and teaching skills to future generations of academics.

Founded in 1972 by the members of the then European Communities, the EUI is the leading institute in Europe dedicated to the social sciences and humanities. The three pillars of its activities are the training of early stage researchers through excellent research, policy-relevant research, and the training of current and future policymakers. A renowned transnational hub of interdisciplinary research and higher learning, the EUI unites academia, practitioners, and policymakers to study and address the most pressing global challenges.

THE EUI ACTIVITY REPORT 2023

The EUI Activity Report 2023 offers a brief summary of the Institute's many initiatives over the year. It is a small window into the work of its academic units and administration, and on the extensive progress made in accomplishing the Institute's [strategic priorities for 2019-2024](#)

A STRATEGIC VISION

- A HUB FOR SOCIAL SCIENCES AND HUMANITIES IN EUROPE
- BRIDGING THE CAPABILITY GAP IN EUROPEAN HIGHER EDUCATION
- DEVELOPING AN INTERDISCIPLINARY ACADEMIC PROGRAMME
- ENGAGING GLOBALLY
- DIVERSITY AND INCLUSIVENESS
- IMPROVING ACCOUNTABILITY

WELCOMING THE NEW EUI PRESIDENT, PATRIZIA NANZ

In November 2023, the EUI announced [Prof. Dr. Patrizia Nanz](#) as its new President. Opening a new era for the Institute, Nanz is a distinguished scholar on democratic innovations with extensive experience in the policy world. Professor Nanz was recruited by a dedicated search and selection committee and [formally appointed](#) by the EUI's contracting member states gathered in the High Council. She is the first woman to be appointed as EUI President for a full mandate. Patrizia Nanz succeeds Renaud Dehousse, who served the EUI from 2016-2024.

// **As a university, our purpose is to generate knowledge and skilled people. We are responsible for maintaining intellectual vitality and pluralism. I am convinced that in times of deep uncertainty and complexity, there is a more central role than ever for the social sciences and humanities.** //

Patrizia Nanz
EUI President



HIGHLIGHTS FROM 2023

JANUARY

- [Emmanuel Mourlon-Druol](#) appointed Chair in the History of European Cooperation and Integration.
- [EUI scholars receive funding](#) in CIVICA collaborative research projects.
- [Georgios Papakonstantinou](#) begins role as Dean of Executive Education.
- [Italian Foreign Minister Antonio Tajani](#) holds lecture on foreign policy at the Florence STG.
- [‘OutRush’ project publishes findings](#) on wave of Russian emigration after start of Ukraine war.

FEBRUARY

- Centre for Media Pluralism and Media Freedom [project tackles ‘news deserts’](#) across Europe.
- EUI community celebrates [Black History Month](#).
- [Elias Dinas](#) wins the ERC grant for ‘POSTNORM’ project.
- [Giorgio Riello](#) launches ERC project ‘CAPASIA’.
- [‘Africa Answers’, Florence STG video series](#), sheds light on policy issues concerning Africa.

MARCH

- [Marco Buti](#) joins the EUI as the Tommaso Padoa-Schioppa Chair.
- [Department of Law](#) launches first course in the Metaverse.
- [EUI Climate Week](#) brings together top experts in the run-up to The State of the Union.
- [EUI Ukrainian scholars](#) share a message on International Women’s Day.
- [Villa Schifanoia](#) welcomes thousands during the FAI Spring Open Days.
- [Nobel Prize Winner Guido Imbens](#) meets PhD researchers at the Department of Economics.
- [Daniele Caramani](#) wins ERC grant for ‘GLOBAL’ project.

APRIL

- [Distinguished Giorgio La Pira lecture](#) delivered by Former Italian Prime Minister Roman Prodi.
- EUI partners with [Université libre de Bruxelles](#).
- [Özlem Bedre-Defolie and Fabrizia Mealli](#) join as professors at the Department of Economics.
- [ERC President Maria Leptin](#) delivers lecture on the relationship between science and technology.
- [Lauren Kassell](#) appointed Dean for Equality, Diversity, and Inclusiveness.

MAY

- [The State of the Union](#) conference is hosted at the EUI and Palazzo Vecchio.
- [Florence STG develops](#) prototype for an EU-wide citizens’ assembly.

JUNE

- The State of the Union launches [‘SOU2023 – 3 questions to’ video series](#).
- Max Weber Programme hosts [interdisciplinary ‘The Individual and the Collective’](#) conference.
- [2023 EUI Degree Conferring Ceremony](#) held at the EUI.
- [EUI Global Executive Master](#) is launched.
- [Jens Hainmüller](#) receives 2023 EUI Honoris Causa Degree.
- [Academy of European Law celebrates Bruno de Witte](#) with high-level panel of presidents.

JULY

- [High-level event in Accra, Ghana](#) to discuss Africa’s sustainable energy transition.

AUGUST

- [Department of Economics ranks #14 in the world](#) for publication success of graduates.

SEPTEMBER

- [Fabrizia Mealli](#) joins as Professor at Department of Economics.
- [Arnulf Becker Lorca](#) appointed Chair in Public International Law.
- [Gráinne de Búrca](#) joins as Professor at the Department of Law.
- [Stefano Guzzini](#) appointed Chair in Political and Social Theory and Swiss Co-Chair in Federalism, Democracy, and International Governance.
- [CIVICA Summer School](#) takes place at Villa Salviati.
- [SPS Summer Academy](#) hosts fourth edition at the Badia Fiesolana.
- EGPP launches '[Volebný kompas](#)' VAA with Matej Bel University.
- [EUI hosts Welcome Reception](#) for new researchers, fellows, and students.
- [Alcide de Gasperi Centre Annual Graduate Conference](#) showcases emerging research.
- Florence STG launches new season of '[Africa's Potential Conversations with High-Level Leaders](#)'.
- [Florence STG](#) welcomes its cohort for the academic year 2023-2024.
- [President Renaud Dehousse](#) delivers Yves Mény Lecture on democracy.
- [Özlem Bedre-Defolie](#) appointed Joint Chair of Department of Economics and RSC.
- [HAEU and Ireland's Embassy in Rome](#) host conference and exhibit on Ireland's historical reach across Europe.
- [Nobel Prize laureate Joseph Stiglitz](#) delivers lecture on post-neoliberal globalisation at RSC.

OCTOBER

- [EUI and the ECB](#) unveil programme in central banking and banking supervision.
- [Florence STG's Democratic Odyssey project](#) hosts a people's assembly in Athens, Greece.
- [YALP Fellows and Law researchers](#) team up for a unique seminar on peace and justice.
- [Kristin Fabbe and Tommaso Nannicini](#) appointed Chairs at Florence STG.
- [DigiCon holds annual conference](#) on 'Digital constitutionalism in the age of AI'.
- [Sergio Puig](#) appointed Joint Chair at the Department of Law and RSC.

NOVEMBER

- '[Min Ana](#)' (Who Am I?') documentary released as part of RSC PREVEX project.
- [RSC hosts Aida A. Hozíć for Ursula Hirschmann lecture](#) on 'Feminist political economy of war and peace'.
- [Professor Patrizia Nanz appointed](#) President of the EUI.
- [First Kohli Foundation Award Ceremony](#) hosted by the Max Weber Programme.
- [EMIF Autumn Event 2023](#) mobilises communities against disinformation.
- [Jeffrey Checkel](#) elected to lead the Qualitative Methods section of APSA.
- [Erasmus+ International Credibility Mobility \(ICM\) programme](#) awarded to the EUI.
- EUI Library hosts [LIBER Winter Event](#) gathering over 100 academic librarians.
- [EUI joins Florence festival 'L'Eredità delle Donne'](#) to examine legacy of women in Europe.
- EUI partners with [University of Florence](#).

DECEMBER

- [Delegations from FSR and Florence STG](#) attend COP28 climate summit in Dubai.
- '[The elephant in the room](#)' podcast series debuts on International Day of Persons with Disabilities.
- [SOLID conference organised by RSC](#) focuses on EU polity in unprecedented challenges.
- EUI signs a new [partnership with ReSPA](#).
- [EUI and UNICEF forge strategic partnership](#) for children's rights.
- [CIVICA Research](#) comes to an end.

EUI IN NUMBERS

23

MEMBER
STATES

1,000+

SCHOLARS
FROM

400+

FACULTY, ACADEMIC,
AND RESEARCH STAFF

100+

COUNTRIES

100+

INTERNATIONAL PARTNERS
IN RESEARCH, EXCHANGE,
AND EDUCATIONAL
INITIATIVES

EUI PEOPLE

199

FULL AND PART-TIME
PROFESSORS

20

POLICY LEADER
FELLOWS

234

ACADEMIC AND
RESEARCH STAFF

30

YOUNG AFRICAN
LEADERS

717

DOCTORAL
RESEARCHERS
AND STUDENTS

3,429

ALUMNI

67

MAX WEBER
FELLOWS

321

SUPPORT STAFF
IN 2023

34

SIMONE VEIL,
FERNAND BRAUDEL,
AND JEAN MONNET
FELLOWS

108

COUNTRIES
REPRESENTED
IN 2023

RESEARCH AND TRAINING

6 INTERDISCIPLINARY RESEARCH CLUSTERS

93 DEFENDED PHD AND LL.M. THESES

14 ERC PROJECTS

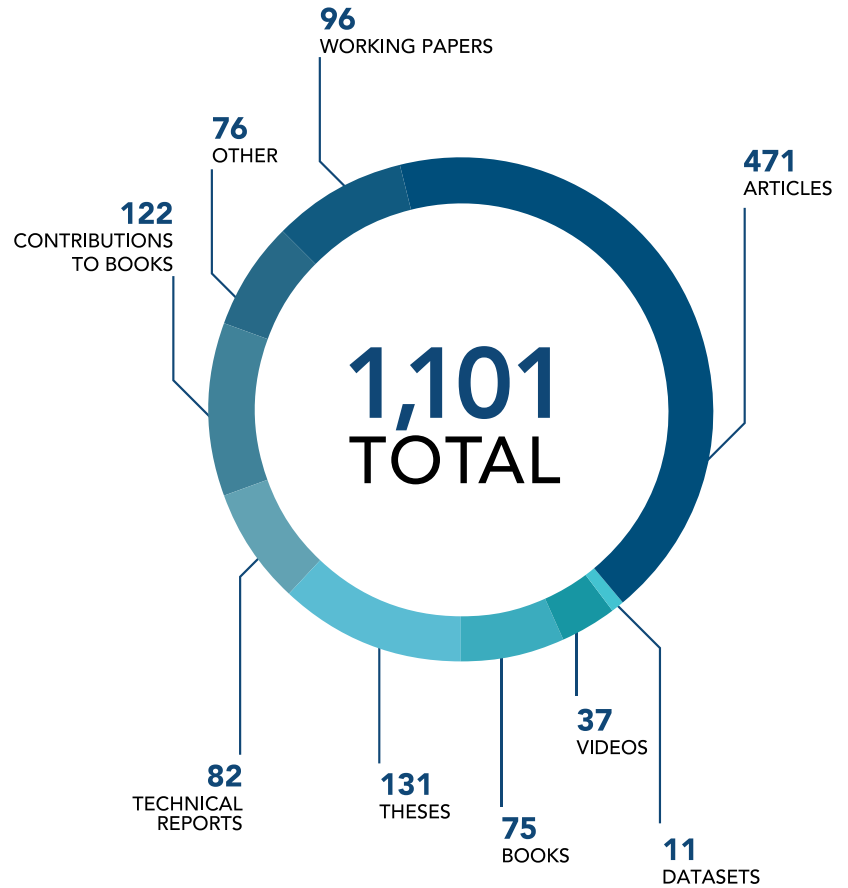
32M EXTERNAL FUNDING FOR RESEARCH ACTIVITIES

12 SUMMER SCHOOLS

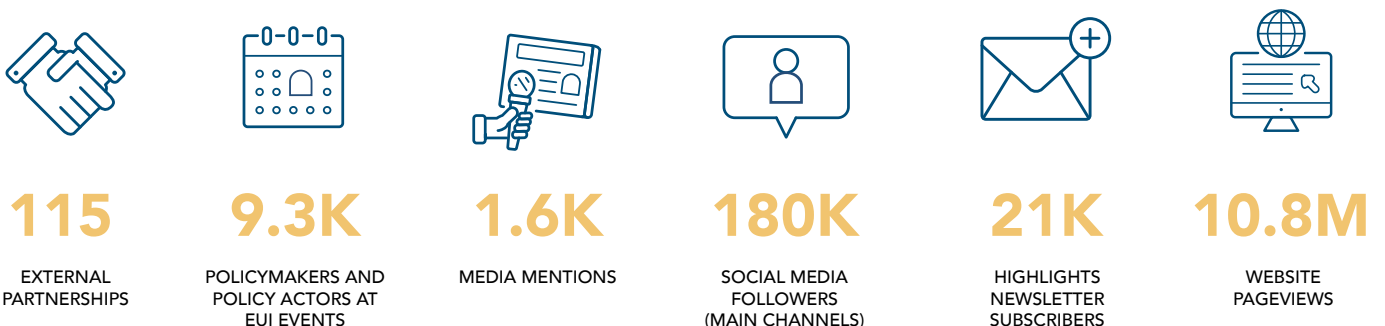
1,101 EUI RESEARCH OUTPUTS

2023 RESEARCH OUTPUT

69% in Open Access
(source: Cadmus, EUI research repository)



ENGAGING EXTERNALLY



TRAINING EARLY STAGE RESEARCHERS

International, interdisciplinary, and innovative, the Institute provides a stimulating environment for doctoral and post-doctoral researchers. Each year, 130 new candidates begin a research-intensive doctoral programme at the EUI's departments of Economics, History, Law, and Political and Social Sciences. In addition, the EUI offers an LLM programme in Comparative, European and International Laws, and a Master of Research in Economics. The EUI is also home to the Max Weber Programme, the largest and most innovative post-doctoral programme in the social sciences and humanities in Europe.

One of the EUI's main pillars of activities is training early stage researchers through excellent research. The EUI's fully funded doctoral programmes prepare candidates for careers in academia, international organisations, and the public and private sectors. The Institute is known in the world of academia for its thriving intellectual climate, rich seminars, conferences, and events, and its community of leading academics who engage with policymakers from around the world. EUI researchers have access to state-of-the-art facilities, including an extensive research library and the Historical Archives of the European Union.

THE DOCTORAL PROGRAMME

In 2023, 1,329 candidates applied for the EUI's doctoral programmes, LLM programme in Comparative, European and International Laws, and its Master of Research in Economics (MRes).

The EUI accepted 115 candidates, translating into an admission rate of approximately 9%, which is in line with averages from the past decade.

More than 600 doctoral, LLM, and MRes researchers were enrolled at the EUI in 2023. 79% were from EUI member states, 7% were from the UK, Norway, and Switzerland, 13.5% were from other non-EU Member States and 0.5% from EU member states not adhering to the EUI.

Quality supervision, academic skills, and wellbeing

One of the EUI's priorities in training early stage researchers is providing outstanding, high-quality supervision. EUI professors are top scholars from around the globe, offering innovative methods, diverse perspectives, and a distinct aim towards generating excellent research. The EUI also provides workshops and training designed to foster academic and professional development, opportunities for international exchange programmes and placements, and many extra-curricular activities.

Figure 1:

Application and admission by department, 2023-2024 recruitment procedure

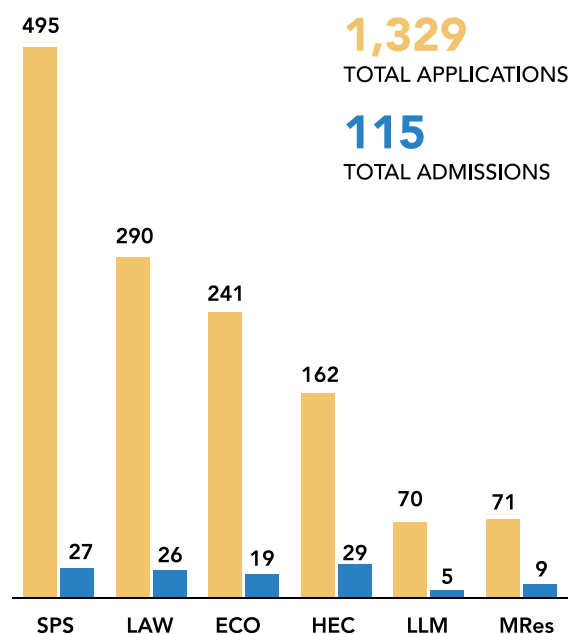
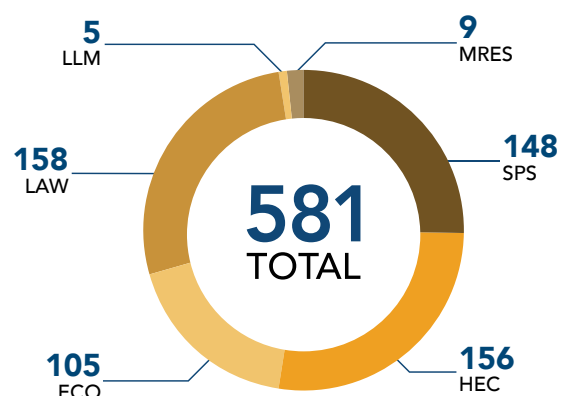


Figure 2:

Total number of enrolled doctoral, LLM, and MRes researchers for academic year 2023-24, by department



In 2023, the EUI conducted a benchmarking exercise in an effort to revise the regulatory framework of the doctoral and MRes programmes. The aim was to ensure that the conditions of defence of the EUI doctoral theses, especially in the field of Economics, adopts the best practices of doctoral education worldwide.

The EUI strives to promote an academic environment in which the doctoral researchers' wellbeing is also highly regarded. In 2023, the EUI assessed the mental health needs and concerns of doctoral, LLM and MRes students and researchers with a view to sustain a high level of support and further develop the EUI strategy to improve wellbeing and mental health facilities.

Working groups and interdisciplinarity

Researcher-driven working groups are an important arena for scholarly growth and interaction at the Institute. In 2023, the EUI hosted 55 working groups, which are jointly run by researchers from two or more departments. These are closely linked to the EUI's Interdisciplinary Research Clusters and with initiatives led by Max Weber postdoctoral fellows. Significant examples are the Migration Working Group, whose aim is to foster exchange on the latest, cutting-edge migration research and give the opportunity to early

career scholars and PhD researchers to present their research, the International Relations Working Group, a lively forum for researchers interested in international relations featuring discussion through lectures, paper presentations, debates, and informal feedback sessions, and the Eastern Europe as Laboratory of Change research group of the Max Weber Programme, organised for the presentation of work in progress and for discussion on societal challenges with a special focus on their manifestation in Eastern Europe.

In 2023, more than 95% of early stage researchers and more than 53% of EUI faculty took part in interdisciplinary activities.

The next generation of doctoral researchers

The EUI conducts extensive recruitment campaigns for its PhD programmes, LLM programme in Comparative, European and International Laws, and Master of Research in Economics. In the call conducted in 2023 for the 2024-25 academic year, the EUI hosted 23 online PhD Information Sessions and Q&As targeting EUI contracting and associate member states, engaging current researchers and alumni as speakers. In addition, the EUI hosted ten department specific webinars and a webinar dedicated to the Master of Research in Economics. The programmes were also promoted through numerous videos, researcher, and alumni testimonials, and advertised via well-known job search platforms and social media. In the call, the EUI saw a 14.5% increase in applications compared to the previous year.



DEIRDRE CURTIN

EUI Dean of Graduate Studies

“The EUI doctoral programme puts the researchers’ development at the core of a unique supervision experience in a vibrant, caring, and multidisciplinary environment.”

Economics

The EUI's [Department of Economics](#) focuses on a wide range of topics in the fields of microeconomics, macroeconomics, and econometrics. In addition to coursework and electives, PhD researchers receive training in public presentation and career building, preparing them for prominent roles at distinguished universities and major institutions worldwide.

History and Civilisation

The EUI's [Department of History and Civilisation](#) focuses on global, comparative, and transnational approaches to the history of Europe in the world since 1400. The Department encourages critical reflection on the research, writing, teaching, and dissemination of history across national borders, and empowers researchers to relate and apply historical research to contemporary challenges.

Law

The EUI's [Department of Law](#) is committed to the study of law in a comparative and contextual manner, with a special focus on European and international law. Courses and seminars are interactive and research-oriented, and designed to enhance both academic knowledge and professional skills.

Political and Social Sciences

At the EUI's [Department of Political and Social Sciences](#), research spans the fields of comparative politics, international relations, sociology, and social and political theory in Europe and beyond. The Department supports an innovative approach to research projects and doctoral theses, and offers practical workshops focused on data collection and analysis.

The EUI Master of Research in Economics

In 2023, the EUI welcomed its second cohort for the [Master of Research in Economics](#). The entering class comprised eight students from across Europe, all of whom endeavoured to continue their studies at the PhD level.

The first cohort of 12 students began the programme in September 2022 and graduated in 2023. All but one continued their studies, six in the PhD programme at the EUI Department of Economics, the remainder in other advanced degree programmes.

The one-year programme is predominantly research-based and focuses on the acquisition and practice of research skills. It combines the core material of economics with a series of advanced courses on European practices, which distinguishes it in the field. A primary goal of the programme is to recruit candidates from countries with lower admission rates.

ASPIRE

The [Academic Scholarships Programme on Innovation Research & Expertise](#) (ASPIRE), launched by the EUI Law Department, aims to promote the development of new laws, policy frameworks, tools, and processes fit for today's economy.

ASPIRE funds PhD and post-doctoral studies for candidates doing research on competitiveness, innovation, and technology policies, and belonging to underrepresented groups, in particular candidates from developing countries and emerging economies. The PhD candidates are selected through the PhD recruitment procedure for the Department of Law and, if accepted, they register with the department's doctoral programme. In 2023, 49 potential candidates applied, with two being selected for the programme.

ASPIRE benefits from an independent academic Advisory Board made up of both EUI members and external ones. The programme receives funding from the public, not-for-profit, and private sectors.

THE MAX WEBER PROGRAMME

The largest international postdoctoral programme in Europe for the humanities and social sciences, the [Max Weber Programme \(MWP\)](#) is credited with creating the first taught postdoctoral programme in the social and historical sciences. Featuring a unique approach that integrates academic communication, teaching, and research support, the Max Weber Programme provides fellows with a sense of belonging to a dynamic intellectual community in which they play a key role. The programme offers a unique opportunity in which fellows share their research with peers from various disciplines and countries, while developing their professional academic skills, and working towards the MWP Teaching Certificate. Fellowships are affiliated across the EUI's four departments, the Robert Schuman Centre for Advanced Studies, and the Florence School of Transnational Governance.

A multidisciplinary approach

Multidisciplinarity is a hallmark of the Max Weber Programme. Within the EUI, the Max Weber Programme promotes research collaboration between early career and senior scholars, as well as across academic departments and units. Activities that unite the academic community, while enhancing the EUI's reputation and research output, include the renowned [Max Weber Lecture Series](#), multidisciplinary thematic groups, and workshops.

In 2023, the Max Weber postdoctoral fellows organised or co-organised [21 thematic research workshops](#). These events allowed Max Weber fellows to discuss their work from various disciplinary perspectives. Max Weber Fellows collaborated with the EUI's many other research groups to facilitate the exchange of ideas on, for example, [capitalism and the creation of ignorance](#), [the lasting impact of crisis responses](#), or [populism, non-state actors, and legal mobilisation in Europe](#).

Notably, in 2023, the 17th Annual [Max Weber Fellows June Conference](#), on 'The Individual and the

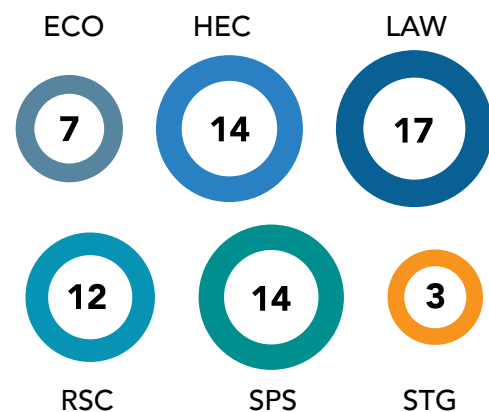
Collective', engaged dozens of current and past fellows with different social science and humanities backgrounds, in a vigorous interdisciplinary exchange. The organisers, fellows based in three departments and the RSC, sought a theme that taps into [core questions for all disciplines](#). The keynote, delivered by Professor Jens Hainmüller (Stanford University), addressed the challenges of immigrant integration.

The fellows

During the 2023-2024 academic year, the MWP admitted 67 fellows, 37 of whom were female, 29 male and one did not specify gender. The fellows represent 29 nationalities from around the world. Of the 47 first-year fellows who started in 2023, 24 were women, 21 were men, one did not specify; they represent 26 countries.

Figure 3:

Academic unit affiliation of 2023-2024 Max Weber Fellows

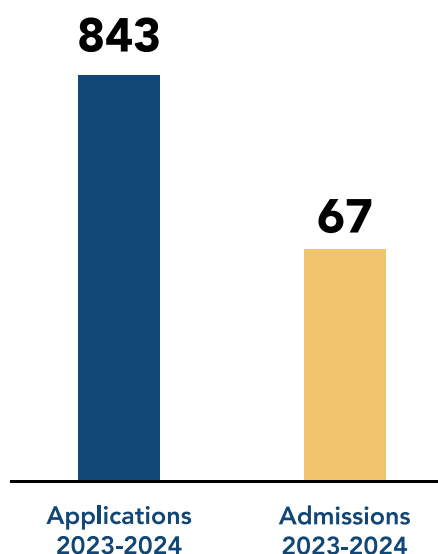


With more than 850 applicants in the 2023 call, an increase compared to the previous year, the MWP continues to be an attractive opportunity for early stage researchers. The Max Weber Programme remains highly competitive, with an acceptance rate of 7.95% in 2023.



Figure 4:

Applications and admission to the Max Weber Programme, 2023-2024



*Admission figures include second- and third-year fellows.

In 2023, the Max Weber Programme received the new Kohli Fellowship, with one fellow funded at the EUI every second year thanks to a [cooperation agreement with the Kohli Foundation](#) for Sociology. The agreement aims to promote collaborative initiatives in regard to sociological knowledge and to the discipline of sociology and related research. The cooperation also foresees the organisation of joint events, including the award ceremony of two Science Prizes sponsored by the Kohli Foundation for Sociology, namely the Kohli Prize for Sociology and the Infrastructure Prize for Sociology, which will be held at the EUI every second year.

The global academic job market

The Max Weber Programme for Postdoctoral Studies is a key element of the EUI's global reach. Over the years, the programme has hosted around 750 fellows with more than 100 nationalities. Furthermore, it successfully places fellows on an international career path, one of its priorities.

Through a wide range of offerings, such as professional feedback on presentation and interviewing skills, a taught module to improve presentation skills, individual consultations on job search priorities and strategies, the organisation of mock job talks, and other support when fellows are long- or short-listed, the Max Weber Programme fosters success in the job market. In 2023, the programme offered 32 skills training activities, ranging from master classes to courses on publishing, writing, and being competitive on the job market.

Of the 61 fellows of the cohort 2022-2023, 32 fellows moved on to new jobs by December 2023 (31 academic jobs, one non-academic job), while 21 fellows continued in the programme.

Among the 32 fellows moving to new jobs, 20 (62.5%) went to a country different from that of their PhD institution, while 12 (37.5%) returned to the same country. Twelve of the 32 fellows took up positions in the European Union (four in The Netherlands, two in Italy, two in France, one in Germany, one in Luxembourg, one in Austria, one in Croatia), seven fellows obtained positions in the US, five in the United Kingdom, two in Switzerland, two in Norway, one in Colombia, one in Turkey, one in Taiwan, one in Japan.

Together with the Max Weber Programme, several [well-established fellowships](#) welcome outstanding scholars and practitioners to the EUI's academic community.



JUHO HÄRKÖNEN

Dean of Postdoctoral Studies

"The EUI serves as a hub for postdoctoral research in the areas of social sciences and humanities, pioneering a more structured approach to postdoctoral education in these fields. We are committed to advancing this tradition and fostering the development of early stage scholars worldwide."

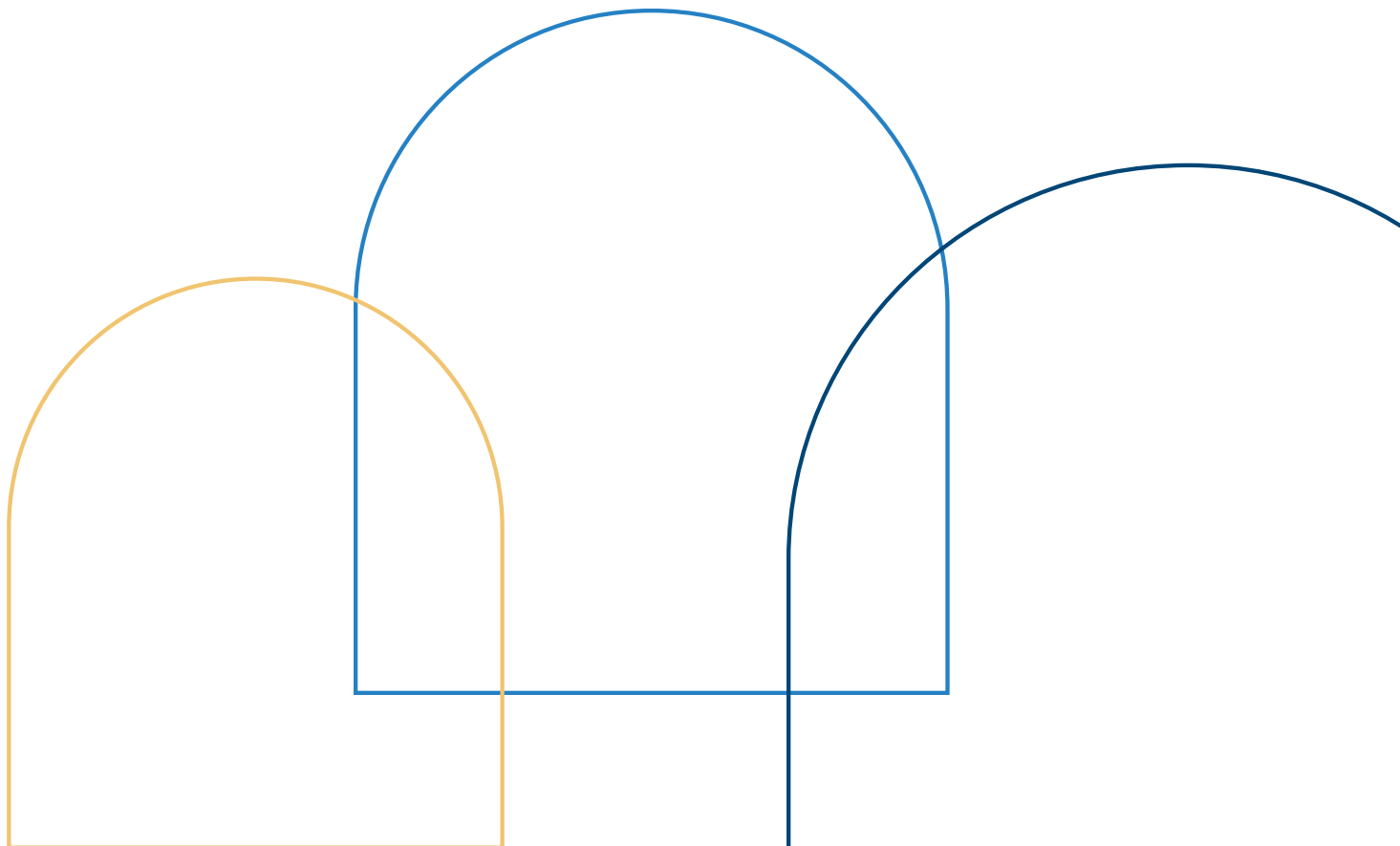
SUMMER SCHOOLS

[Summer schools](#) are a long-standing tradition of the EUI, expanding its reach to include people from outside the Institute's community. In 2023, the EUI hosted 12 summer schools, with some notable mentions below.

The 19th edition of the annual [Migration Policy Centre Summer School](#) in June 2023 brought together 33 participants representing 25 countries for interdisciplinary training on the transnational governance of international migration, asylum, and mobility. In October, the Florence School of Regulation held its residential Summer School on '[Economics and policy of trade and climate change](#)', featuring teaching by prominent academics, student presentations, and a roundtable with policymakers.

Also in June, the Academy of European Law offered two advanced-level summer courses on '[The Law of the European Union](#)' and on '[Human Rights Law](#)', the latter focusing on equality, anti-discrimination law, and the disability international law. It featured a distinguished lecture by public speaker and activist Heidi Crowter titled 'It's only an Extra Chromosome'.

In September, the Department of History held the online Summer School '[Global and Transnational History. Whose Global History? Perspectives from the Global South and Beyond](#)'. Also in September, the Department of Political and Social Sciences organised the fourth edition of the [SPS Summer Academy](#) on 'Democracy and Society in Europe: Latest Insights from Political Science and Sociology'. The 2023 edition was co-funded by the International Visegrad Fund.



The EUI and Open Science

The EUI’s approach to scholarly communication values the principles of [Open Science](#), aiming at the broadest openness, reach, and impact of its research. This is underpinned by the EUI’s [Open Access policy](#), by continuous outreach efforts inside the EUI community, and by working with international partners and networks, including the CIVICA alliance, that share this approach.

Open Access and Cadmus

Notably, in 2023, the EUI celebrated the [20th anniversary of Cadmus](#), the Institute’s research repository. Over the year, the EUI recorded and published 1,110 research outputs in Cadmus, with 768, or 69%, in Open Access. Cadmus had over one million pageviews in 2023, and reached nearly 30,000 documents.

TOTAL RECORDS

30,000

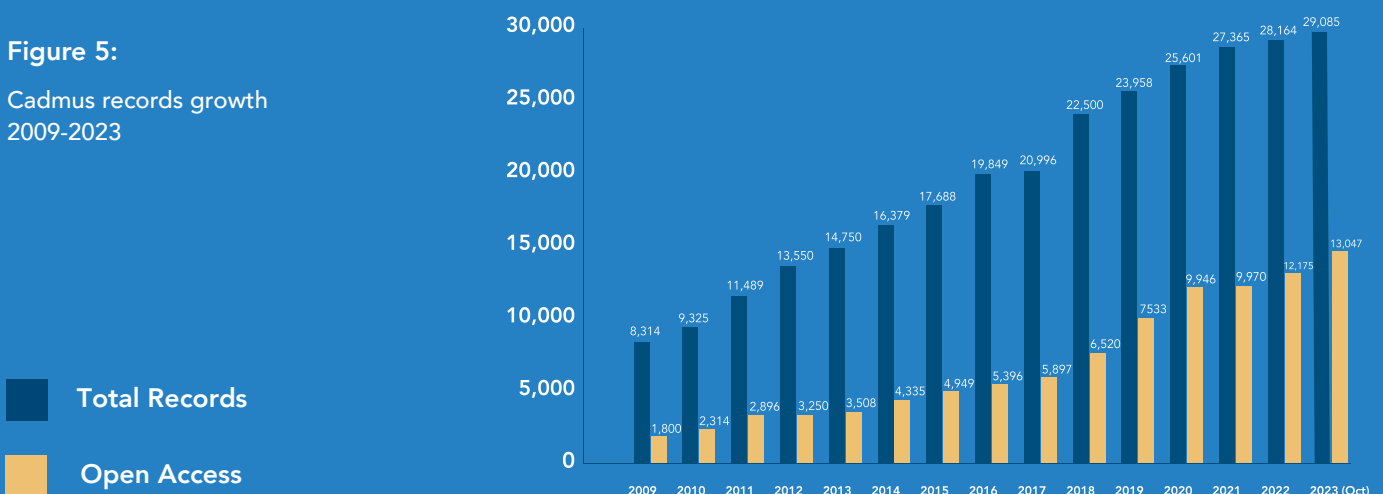
Records in Open Access
13,461 (45%)

Cadmus authors
16,130

Cadmus subscribers
11,728

Figure 5:

Cadmus records growth
2009-2023



[EUI publishing agreements](#) waive fees for EUI authors in over 6,200 journal titles published by four major editors: Cambridge University Press, Elsevier, Springer, and Wiley. In 2023, 66 articles were published under the agreements, increasing access to and visibility of EUI research output. Thanks to the agreements, the Institute estimates a savings of 450,000-500,000 euros for 180 articles from 2020-2023.

Open Access outreach

The EUI actively promotes Open Access inside and outside the community. In February 2023, the [EUI Library](#), aiming at further increasing awareness and best practices in research data, organised [Love Data Week](#) with workshops at each department, engaging PhD researchers and faculty on their specific needs. This followed the creation of a network of EUI data liaisons, with representatives from all the EUI academic units, intended to maximise the awareness and coordination of research data management practices across the EUI. During Love Data Week, the EUI Library, in collaboration with the European Media and Information Fund, also organised a [workshop on the theory and practice of data visualisation](#).

During International Open Access Week in October, the EUI Library organised the Open Access roundtable with EUI professors on [‘Openness and Transparency in Social Sciences and Humanities Research’](#). It focused on what advice to give to early career researchers who are looking to share their research via Open Access, as well as [the main challenges for Open Access](#).

In November, the EUI hosted the [LIBER \(Ligue des Bibliothèques Européennes de Recherche\) winter event](#), entitled ‘Come together! Enabling Collaboration and Inclusivity in Research Libraries’. EUI Professor Sarah Nouwen gave the keynote [‘Inclusive Open Access in academia: coming together against exclusive publishing’](#).

The EUI and the CIVICA alliance

Selected by the European Commission as one of the pioneering alliances under the European Universities Initiative, [CIVICA – The European University of Social Sciences](#) brings together ten leading European higher education institutions in the social sciences, including the EUI. It aims to build an ever-stronger combination of education, research and innovation, and civic outreach. As a key contributor within the alliance, the EUI spearheads the ‘CIVICA for Early Stage Researchers’ work package.

A European space for early stage researchers

Through CIVICA, the EUI offers its early stage researchers an opportunity to connect with other European centres of excellence through seminars, workshops, summer schools, and online activities. In 2023, 56% EUI doctoral and postdoctoral researchers participated in academic activities organised by another European university, also through the CIVICA alliance. In 2023, 1,243 early stage researchers from outside the EUI benefited from the Institute’s many activities – including through CIVICA.

In 2023, the EUI took the lead on various CIVICA activities. The EUI hosted the [third edition of the CIVICA Summer School on ‘Challenges of transnational democracy’](#), gathering 22 early stage researchers across the CIVICA alliance and, for the first time, counting the participation of 10 master students.

EUI played a key role in the launch of CIVICA’s [PhD Clinic](#) online platform in September 2023, allowing researchers from the different CIVICA partner universities to easily contact a professor and exchange on a specific topic related to their theses. This online tool is an addition to the [online course catalogue](#) developed by the EUI in 2020, offering more than 360 digital courses to alliance members since its creation. Notably, in 2023, the Institute launched the first CIVICA postdoctoral fellowship programme, allowing

two Max Weber Fellows to pursue their research for an additional 10 months in one of the CIVICA partner universities. Also in 2023, seven EUI faculty and postdoctoral researchers were selected to participate in the CIVICA calls for short visits launched in 2023.

The selected candidates had the opportunity to spend up to five days in one of the CIVICA institutions to foster collaborative activities, further existing links, and establish new ones. Furthermore, the EUI led the development of a [Teacher Development Programme](#), enabling early stage researchers to develop their skills and expertise as teachers in higher education.

CIVICA Research

The year 2023 marked the end of the CIVICA Research, the joint initiative of the alliance providing an academic network in social science research. Of the 10 CIVICA Research collaborative projects awarded in 2023, five were coordinated at the EUI. The projects are designed to encourage collaborative research activities between academics in the different partner universities.

CIVICA collaborative research projects coordinated at the EUI in 2023

- [WELDECO](#) Welfare, democracy, and populism under the COVID-19 crisis
- [ReLiCon](#) Religion, Illiberal Constitutionalism and the Retrogression of Fundamental Rights in East Central Europe
- [MERITA](#) Migrants’ integration in EU countries: for a selected few only?
- [DigiPublicValues](#) Preserving Public Values in Privatised Digital Systems
- [PIPPE](#) People and International Politics in Post-War Europe

In 2023, the Institute also successfully concluded a [Training Inventory](#) for CIVICA researchers. Notably, the EUI was actively involved in the third and last CIVICA Doctoral Conference on [‘How to Prepare Yourself for the Academic Job Market?’](#). It also participated in the ‘Cross-Alliances Forum 2023: Science with and for Society in European Universities Alliances’ in Brussels.



EXCELLENCE IN RESEARCH

EUI investigates complex issues relying on an interdisciplinary approach grounded in the social sciences and humanities. The work of EUI scholars embraces a diversity of methods and approaches to address global issues, while maintaining a European perspective. The Institute promotes interaction between scholars at all career levels and policymakers to make lasting contributions to research and policy agendas.

RESEARCH HIGHLIGHTS

The EUI's research output is vast and, thus, it is possible to mention only a few projects for the purposes of this report. In 2023, a notable mention is CITIDEM. While post-Communist European countries have been the site of stalling democratisation and rising backsliding, this CIVICA project, bringing together the EUI, LSE, and CEU, was the first project to explore the consequences of backsliding on the evolution of citizenship regimes. [CITIDEM](#) offers a novel account of how the institutionalisation of citizenship regimes reconstructs 'spaces of identity', how the political conception of citizenship as the lifeblood of democracy is constructed, contested, to serve the political objectives of illiberal political elites, and how the dynamics of inclusion and exclusion become filtered through institutional dynamics.

The 2023 report '[Six months in exile: a new life of Russian emigrants](#)', co-authored by EUI researchers Ivetta Sergeeva and Emil Kamalov from the Department of Political and Social Sciences, is an output of '[OutRush](#)', the research project on Russian emigration conducted by an international team of scholars and led by the two EUI researchers. The report summarises the first extensive online panel survey worldwide of those who left Russia after February 2022, shedding light on changes in emigrants' attitudes, political engagement, plans, and expectations.

The research by Professor Özlem Bedre-Defolie, Joint Chair in Microeconomics at the Department

of Economics and at the Robert Schuman Centre, offers an in-depth look at business models of globally operating digital platforms, such as Amazon, Alibaba, the app stores of Apple and Google, and the effects of their vertical integration, fees, and contracting policies. This ERC-funded project, '[Digital Platforms: Pricing, Variety, and Quality Provision \(DIPVAR\)](#)', generates recommendations for an effective competition policy and regulation of digital markets, which can greatly improve consumer welfare worldwide by preventing distortions on prices, quality, variety, and innovation in digital markets.

In 2023, EUI Professor and Head of the Department of Political and Social Sciences Elias Dinas was awarded an ERC grant for the project '[Post-Authoritarian Norms and the Ideological Legacy of Dictatorships \(POSTNORM\)](#)'. Moreover, Professor Mourlon-Druol joined the EUI's Department of History in 2023, bringing to the EUI the ERC-funded project: '[The Making of a Lopsided Union: Economic Integration in the European Economic Community, 1957-1992 \(EURECON\)](#)', for the final year of the grant.

These are only a small part of a wider research and partnering endeavour. The Institute runs more than 150 externally funded research projects, ranging from individual fellowships (such as the Marie Skłodowska-Curie fellowships), to 14 ongoing ERC projects, to multi-institution collaborations and networks.



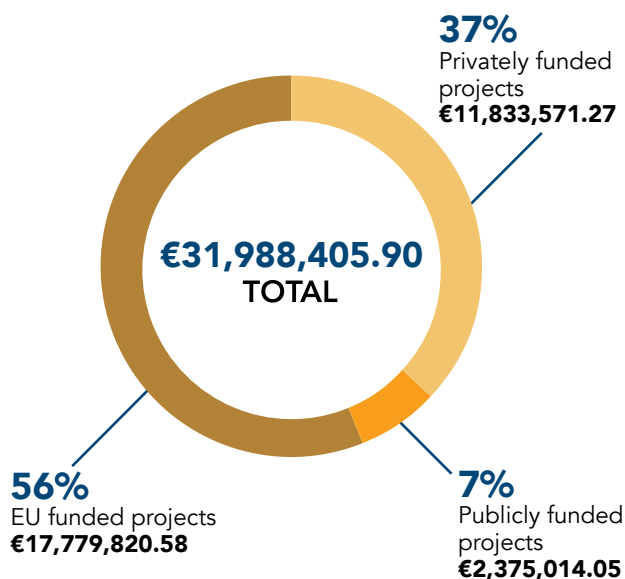
GIACOMO CALZOLARI

Dean of Research

"The innovative research of our early stage researchers, including PhD students and post-docs, is pivotal for shaping a brighter future. Especially in these challenging times, their work is indispensable for addressing new and profound societal challenges. At the EUI, we are committed to fostering the growth and recognising the exceptional contributions of our early stage researchers."

Figure 6:

Breakdown of externally funded research projects in 2023



The EUI's overall award monies supporting research activities in 2023 was nearly €32 million. This important result exceeds the high amount reached in 2022 (nearly €27.6 million). In 2023, slightly more than half of the EUI's externally funded projects are funded by the European Union (56%); another 37% are privately funded and 7% are publicly funded.

RESEARCH INFORMING POLICYMAKING

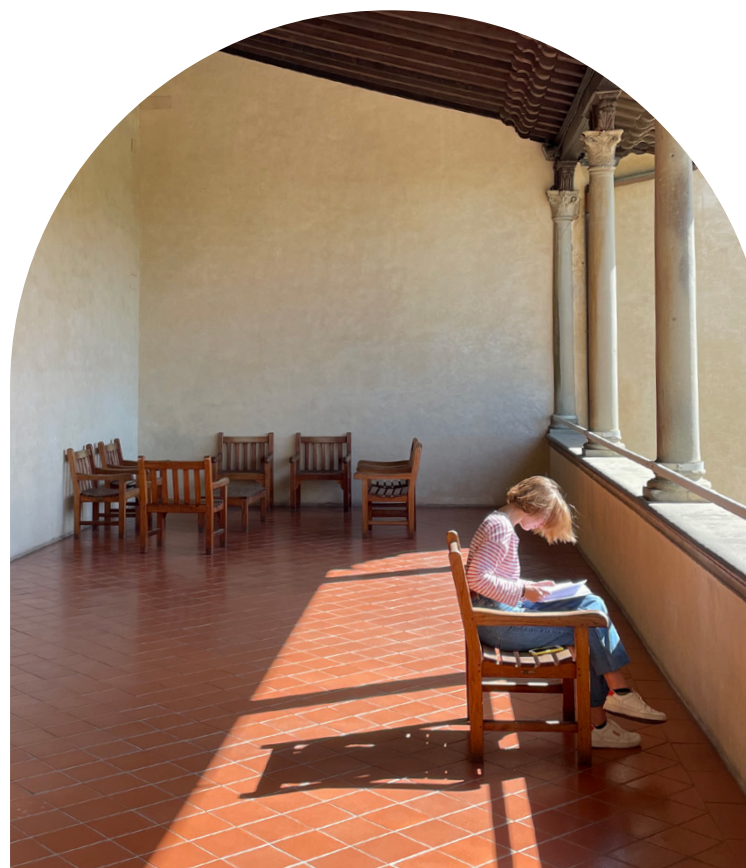
The Global Governance Programme at the Robert Schuman Centre covers a wide range of research topics, and its work often bridges to policymakers. In 2023, the [Digital Trade Integration](#) database led by Martina Ferracane and the e-book co-authored by Bernard Hoekman on [Non-economic objectives, globalisation and multilateral trade cooperation](#), both reached out to policy makers and offered them useful resources. The book [A Year Later: War in Ukraine and Western Balkan \(Geo\)Politics](#), by Jelena Dzankic and others, also received appreciation among policy makers. In late 2023, Stephanie Hofmann's team started the collaborative project '[Global Initiative for the Future of the Internet](#)' with the European Commission, which will have important policy implications for the EU policy making in this area.

In April, Thorsten Beck and Christy Ann Petit presented their [report on trends in UK financial sector regulation and possible implications for the EU](#), at the European Parliament. The study examines legislative shifts, EU-UK divergence, and potential threats to EU financial stability.

EUI researchers have been mapping political parties' positions ahead of the European Parliamentary elections since 2009. Such exercise allows the EUI to provide a Voting Advice Application (VAA) for European citizens. In 2023, ahead of the next VAA, the team published an analysis on the research done over the years '[Three sides of the same coin?: comparing party positions in VAAs, expert surveys and manifesto data](#)'.

In April 2023, the European Commission released [a proposal for a Regulation on Standard Essential Patents \(SEPs\)](#). In its [position statement](#), the Centre for a Digital Society expressed reservations about adopting the current form of the proposed SEPs Regulation, based on its extensive research and policy dialogue with all relevant stakeholders in the field. If EU institutions choose to pursue immediate regulatory intervention, the centre offers substantial suggestions to enhance the existing proposal and mitigate potential adverse consequences.

The European Commission's annual [Rule of Law Report](#) recognises the [Media Pluralism Monitor](#) as a key reference for the chapter on media pluralism and freedom. The recommendations in the report for enhancing media pluralism align with the critical areas emphasised by the monitor and the suggestions made by EUI researchers, particularly in





EUI RESEARCH FUNDING

The EUI makes available its own funds for running internal grant competitions for research support. This funding is relatively modest, but the multiplier effect of the awarded grants is well attested. In 2023, the EUI Research Council awarded €220,530 to eight new and five renewed projects for activities in 2023. Applications from the Interdisciplinary Research Clusters received support of some €57,250 for 2023 activities, while €45,820 was allocated among 26 applications from early-stage researchers (PhD candidates and post-doctoral scholars). Four projects that received CIVICA Research funding ended on 31 December 2023 (ReLiCon, PIPPE, DigiPublicValues, and MERITA). The four projects had a total budget of €21,440 at their disposal, but they were completed using a lower budget of €14,097.73. In addition, the Swiss Chair allocates €60,000 per year for collaborative research (five awards made for 2023).

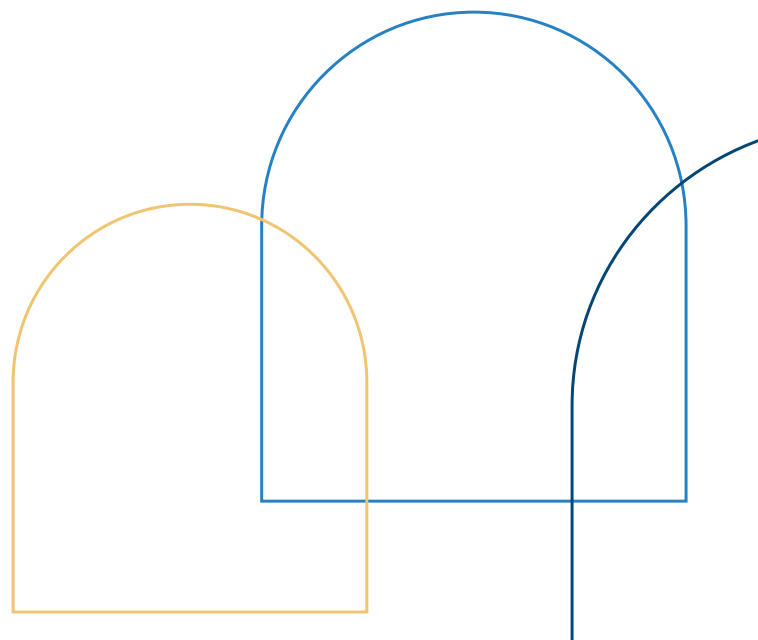
terms of fundamental protection, market plurality, and political independence. Moreover, in 2023 the Centre for Media Pluralism and Media Freedom was commissioned [a study on the European Media Freedom Act](#) by the European Parliament. Several policy recommendations put forth in the study were incorporated into the final text of the proposed regulation.

2023 was the moment of truth for the EU Green Deal in the run up to the EU elections of 2024. The Florence School of Regulation provided input to many of the legislative files that have been adopted. They also published the policy brief titled '[Energy Policy Ideas for the Next Commission: From Targets to Investments](#)'.

The [Observatory of Public Attitudes to Migration](#), looks at how migration is communicated and what influences people's attitudes to migration. In 2023, the Migration Policy Centre worked with policymakers on these topics in several EU and UN fora. A policy lab with the Joint Research Council in Brussels brought together policymakers and migration communication experts to create a 'safe space' for dialogue on the role of narratives in policy design and communication. The research was also presented at the Justice and Home Affairs Agency Network meeting on migration at the European Economic and Social Committee and at IOM's Global Forum on Migration and Development. These events have helped policymakers use evidence-based approaches in shaping more constructive narratives on migration.

Robert Schuman Centre 'Research Agenda'

In 2023, the Robert Schuman Centre launched its first '[Research Agenda](#)', a publication that outlines what its academics recognise as the major challenges facing Europe and the world today. The Research Agenda addresses pressing issues – the digital transformation, the green transition, the war in Ukraine, migration, and much more – and aims to support decision-makers in crafting possible solutions



EUI INTERDISCIPLINARY RESEARCH CLUSTERS

The EUI has long pursued an interdisciplinary research approach, recognising that the complex societal challenges of our times cannot be adequately addressed within the silos of individual disciplines. This commitment to interdisciplinarity is vividly embodied in the establishment and operation of the Interdisciplinary Research Clusters. Introduced in 2020, and building on the EUI's longstanding tradition of problem-oriented research, exemplified by the Robert Schuman Centre for Advanced Studies for over 30 years, these clusters serve, even more than in the past, as dynamic platforms for interdisciplinary exchange and collaboration within the EUI community.

In 2023, the EUI had six interdisciplinary clusters and hosted some 46 cluster events. 95.4% of early stage researchers were involved in interdisciplinary activities in 2023.

Interdisciplinary Research Clusters at the EUI

- [Decentring Eurocentrism](#)
- [Technological change and society](#)
- [Inequality, welfare and social justice](#)
- [Environmental challenges and climate change governance](#)
- [Transnational democracy in the 21st century](#)
- [Crisis of expert knowledge and authority](#)

Each cluster, benefiting from funding from the Research Council, is led by faculty members from at least two different departments, fostering a culture of interdisciplinary collaboration that transcends the boundaries of traditional academic disciplines. They operate in synergy with ERC projects, the Max Weber Programme, and the Florence School of Transnational Governance's Transnational Democracy Initiative and its Climate Chair, as well as the Robert Schuman Centre and its eight thematic programmes. This structure promotes academic exchange and ensures that research within these clusters contributes to developing policy-relevant insights, drawing from a rich tapestry of disciplinary perspectives. The themes explored within these clusters, closely aligned with the CIVICA research focus areas, are central to academic inquiry and society's pressing issues today.

Beyond fostering academic exchange, the Interdisciplinary Research Clusters play a crucial role in enhancing the professional development of EUI scholars at all career stages. By encouraging cross-departmental and interdisciplinary engagement, these clusters raise awareness of scholars' specific expertise and interests and ensure that the insights generated through research activities are integrated into teaching, enriching the educational experience. This holistic academic environment, underpinned by a commitment to interdisciplinary collaboration, is dedicated to addressing the complex societal issues of our time through the contributions of diverse disciplines.



HISTORICAL ARCHIVES OF THE EUROPEAN UNION

The Historical Archives of the European Union (HAEU), located at Villa Salviati at the European University Institute, preserves the history of the EU institutions, bodies, and agencies in a single location and makes these documents accessible to the public. The HAEU also collects documents of individuals and organisations that made an important contribution to European integration.

In 2023, the HAEU added 407 linear meters of archival materials, representing a 15% increase compared to 2022. The majority of material, 397 linear meters, came from the EU Institutions, while 10 linear meters derived from private archives. The total shelved archival material grew from 9,700 linear meters in 2022 to 10,100 in 2023. During 2023, the HAEU added 132,616 files to its online database, compared to 26,221 files in 2022, and 110,494 in 2021. Ninety-eight percent of these came from the EU institutions. With the publication of these new files, the HAEU's database grew to 704,796 files compared to 572,923 in 2022.

In March 2023, the European Commission and the EUI signed a new Framework Partnership Agreement defining the strategic objectives of the Archives from 2023 to 2027, namely:

- to preserve and provide access to the EU archives;
- to promote their consultation;
- to stimulate research; and
- to promote public interest in the history of European integration and the European institutions.

The HAEU pursues these objectives through a range of actions and places a strong emphasis on digital access. Moreover, post-graduate research grant programmes have proven successful in increasing consultation of the archives. The HAEU manages five grant schemes supporting on-site research: the European Court of Auditors Postgraduate Research Grant Programme, the grant scheme of the European People's Party Group in the European Parliament, the European Space Agency Post-graduate Research Grant Programme, the International Visegrad Fund Research Grant Programme, and the Postgraduate Vibeke Sørensen Grant. In 2023, 22 grants were awarded under these five programmes.

On the occasion of World Day for Audiovisual Heritage in October 2023, the Archives launched another component on its multimedia portal dedicated to the online exhibitions curated by the HAEU. Other outreach activities over the year included an Open Day that welcomed 2,500 people, six public conferences, and 38 onsite workshops. The Archives' education programme brought over 1,100 school children to the HAEU premises.

The Alcide De Gasperi Research Centre on the History of European Integration

The Alcide De Gasperi Research Centre on the History of European Integration (ADG) was established in 2015 to raise the relevance of the history of European integration in current scientific research at the EUI. The Centre promotes innovative research projects, facilitates the use of primary sources, supports young researchers, coordinates networks of historians, and increases public interest in the history of European integration. The Centre combines the expertise of the History Department with the resources available at the Historical Archives.

In 2023, the Alcide De Gasperi Research Centre continued to pursue its objectives of stimulating and encouraging early stage researchers in the field of the history of European integration. It hosted 15 events, with 250 participants. In 2023, the Centre placed particular focus on including junior and senior scholars from Eastern Europe, teaming up with the International Visegrad Fund for its Annual Graduate Conference on the History of European Integration. For the event, the ADG brought 23 academics and graduate students to the EUI, including four from Eastern Europe.



TRAINING OF CURRENT AND FUTURE POLICYMAKERS

Recognising that meaningful change stems from collaboration and shared knowledge, the EUI fosters a vibrant ecosystem where researchers, students, policymakers, and practitioners connect and exchange valuable insights. In 2023, the EUI engaged nearly 9,300 people – including almost 6,000 from within the EU – in policy-relevant initiatives. Through master's and executive education programmes, targeted workshops, and fellowship opportunities, the EUI empowered a diverse range of actors to shape a more informed and impactful European policy landscape.

MASTER IN TRANSNATIONAL GOVERNANCE

Born out of the desire to respond to a world in rapid evolution, the EUI's [Master in Transnational Governance](#) educates future policymakers to address global challenges effectively and ethically. Led by distinguished academics and practitioners, students are trained to understand the legal, economic, and political underpinnings of global policymaking beyond borders, an important skill for employers operating in today's rapidly changing geopolitical landscape.

In 2023, the programme welcomed its fourth cohort, admitting 46 new students from 26 different nationalities – almost half of them from outside Europe. Throughout the year, students participated in a broad range of events, talks, workshops, and lectures held by globally recognised scholars and leaders. Notable names include Economics Nobel laureate Bengt Holmstrom and New America CEO Anne Marie Slaughter.

The EUI Degree Conferring Ceremony in 2023 was a landmark occasion as the Institute awarded degrees to the second cohort of 37 students. Praising them for their academic achievements, and "good vibes" demonstrated by the cohort, the Director of the Florence School of Transnational Governance, Alexander Stubb, prompted them to "dream, believe, work hard and succeed." He also encouraged students to keep an empathic, "open and curious mind" in their future endeavours.

Students do a compulsory curricular internship at one of the EUI's partner organisations, including the European Parliament, other EU institutions, UN agencies and international bodies, think tanks, and civil society organisations worldwide.

POLICY LEADER FELLOWS

The Florence School of Transnational Governance also hosts [Policy Leader Fellows](#), mid-career practitioners coming from around the world to immerse themselves in the EUI academic environment while working on pertinent questions to policymaking in their fields. During the residential programme, policy professionals engage with academics and develop actionable solutions to research questions.

In 2023, the EUI welcomed the seventh cohort of 21 fellows with 20 different nationalities. The fellows are selected through a global call for applications with attention to creating a group with diverse geographic and professional backgrounds. The Policy Leader Fellows play an active role in the EUI community. In 2023, the fellows delivered 32 STG Talks presenting topics of their fellowship projects, published over a dozen [policy briefs](#), and closely engaged with the Florence STG master students by conducting mock job interviews, delivering professional skills workshops, collaborating on projects, and acting as senior mentors. The fellows' contributions to the student experience are a distinguishing aspect for the Master in Transnational Governance.

YOUNG AFRICAN LEADERS

The Florence STG also hosts the [Young African Leaders Programme](#). In 2023, the third cohort of 30 African fellows joined the EUI community. The strong interest in the programme was confirmed as the EUI received over 10,000 applications. Fellows were selected from among 1,925 candidates.

Financed by the European Commission's DG for International Partnership, the programme strengthens the global leadership skills of mid-career African professionals during a three-month stay in Florence. Following the vision of the Africa-EU partnership, the fellows from across the African continent participated

in dialogues with African, European, and international policy leaders in a seminar series. They also went on study visits to Brussels and Rome, and local entities in Florence.

POLICY DIALOGUES

The EUI hosts an array of policy dialogues each year, bringing together policymakers, academics, journalists, and members of civil society and the private sector for exchanges on crucial international policy issues. The aim is to create a testing ground for new policy ideas and, notably, bridge the gap between academia and the policy world.

Among the notable events in 2023, an EUI delegation travelled to Accra, Ghana, for [a high-level dialogue and training](#), coordinated by the Florence STG, on Africa's sustainable energy transition and how to finance it.

Also in 2023, the Florence STG welcomed a range of current and former policymakers as speakers of policy dialogues. Italian Foreign Minister [Antonio Tajani](#) presented the foreign policy priorities of the Italian government and the French Minister of State for Europe [Laurence Boone](#) delivered a talk about the future of Europe. Former Italian Prime Ministers Romano Prodi and Enrico Letta also visited Palazzo Buontalenti. [Prodi delivered the 2023 Distinguished Giorgio La Pira Lecture](#), while Letta discussed the issues at the heart of a high-level report on the [future of the EU's internal market](#) he prepared for the Belgian Presidency of the Council of the European Union.

STG Climate organised three policy dialogues in 2023 on good governance in the [voluntary carbon market](#), on [evidence and expectations of hydrogen's contribution to industrial decarbonisation](#), and on how [European cities can adapt to climate change](#). The second edition of [EUI Climate Week](#) at Palazzo Buontalenti gathered top experts to discuss carbon pricing and other climate policy issues.

The Florence STG also hosted a policy dialogue with the European Bank for Reconstruction and Development, on impact measurement in development finance, and one on the [future of Blockchain and the EU Single Market](#). The school hosted the fifth edition of the [European Cyber Diplomacy Dialogue](#), organised by the EU Cyber Direct Project, as well as the launch of the [CFI Dialogues](#) in the context of the [Countering Foreign Interference project](#).

Researchers from the 'GLOBALCIT' project at the Robert Schuman Centre [presented key findings on the current state of citizenship legislation](#) across the world, drawing on updated information on citizenship laws in 191 countries in 2022.

Florence School of Transnational Governance

The [Florence School of Transnational Governance](#) trains current and future leaders in the methods, skills, and theory of governance beyond the state, supporting them in developing policymaking strategies that transcend national borders. The school offers a two-year Master in Transnational Governance, executive training seminars, as well as Policy Leader Fellowships and Young African Leaders Fellowships.

Robert Schuman Centre for Advanced Studies

The [Robert Schuman Centre for Advanced Studies](#) develops cutting-edge academic research and then makes it policy relevant. The activities of the Robert Schuman Centre span multiple dimensions and include the Florence School of Regulation, the Florence School of Banking and Finance, the Migration Policy Centre, the Global Governance Programme, the Centre for Judicial Cooperation, and the new Centre for Digital Society, alongside a wide range of other programmes and projects.

The Centre for a Digital Society and the OECD organise a yearly high-level summer conference related to digital transformation. In 2023, the conference focussed on [Global Data Governance](#).

The Institute also hosted the [World Trade Forum](#), an annual gathering of researchers and practitioners co-organised with the World Trade Institute and the University of Bern on multilateral trade cooperation.

The Tommaso Padoa Schioppa Chair, Marco Buti, organised a workshop to launch a [Manifesto on European integration at the time of the new cold war](#). Buti and Giancarlo Corsetti, Pierre Werner Chair, both based at the Robert Schuman Centre, also started work on the '[EMU Lab](#)', aimed to re-launch research and policy innovation on the Economic and Monetary Union.

As part of the work in the '[Mercator Dialogue for Asylum and Migration](#)' project, including the EUI's Migration Policy Centre, two policy dialogues in Rabat and Brussels explored Europe-Africa cooperation on migration.

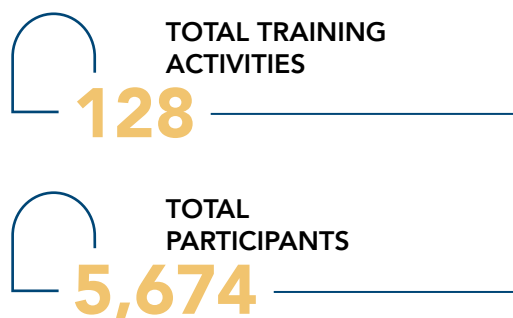
EUI EXECUTIVE EDUCATION

The EUI has offered hundreds of executive trainings over the past twenty years, spanning its different units and supporting the professional growth of thousands of experts from around the world. Through [EUI Executive Education](#), professionals from policy, diplomacy, NGOs, media, and the private sector gain new insight into their respective fields, hone key skills, and broaden their professional networks, enhancing their leadership performance and impact.

In 2023, the EUI intensified its work on Executive Education. It nominated the first Dean of Executive Education, Georgios Papakonstantinou. It also published the first exhaustive [EUI Executive Education catalogue](#). In 2023, the EUI offered 128 executive training activities taught by international experts with extensive experience in academia and politics. More than 5,600 participants took part, gaining new insights into topics such as climate, digital transformation, banking and finance, energy regulation, gender, migration, peace and security, and foreign policy.

Figure 7:

EUI Executive Education in 2023



EUI Executive Education offers open-call courses, tailored programmes, and specific capacity-building projects. The training courses are run online, in residential format either in Florence or elsewhere, in hybrid mode, or in a blended format with sessions online and in presence.

In 2023, several flagship open-call courses returned including, 'Effective Migration Management', 'Making Sanctions Work', 'The EU Green Deal', the 'Bank Resolution Academy', and the 'Evolution of Electricity Markets'. The Institute also introduced new courses such as the 'Executive Certificate in Policy Communications', a course on 'Climate Finance for Sustainable Energy Transition in Africa', and 'The regulation of sustainable Finance in the EU'.

In terms of capacity-building projects and tailored



programmes, for the second year running, the EUI engaged with the Italian Ministry of Foreign Affairs for a capacity-building project for Western Balkan diplomats. Specifically, junior diplomats attended a highly interactive two-week programme in Florence, with sessions on the EU, its foreign policy vis-à-vis the Western Balkans, and practical workshops. The EUI also organised a high-level policy dialogue in Ohrid, North Macedonia, on the 'EU's Open Strategic Autonomy in the Western Balkan region' targeting senior government representatives, civil servants and diplomats. Additionally, the Florence STG partnered with the Regional School of Public Administration (ReSPA) and organised a [summer school on EU integration](#) for civil servants from across the region. The summer school was followed by a tailored training programme designed for the Governing Board of ReSPA.

In 2023, the 13th edition of the European Networking and Training for National Competition Enforcers ([ENTraNCE for Judges](#)) took place. ENTraNCE for Judges provides participants with an overview of EU competition law and an introduction to the economic theories underpinning its enforcement. The programme is co-financed by the Directorate-General for Competition of the European Commission.

Moreover, 2023 saw the first year of full implementation of the [EU Supervisory Digital Finance Academy](#), which supports financial supervisory authorities in coping with the risks and opportunities offered by advanced technologies in the financial sector. Additionally, the EUI and the European Central Bank partnered for the development of a flagship programme on [Central Banking and Banking Supervision](#). The first edition runs across the 2023-2024 academic year with various modules and courses both online and in presence.

Under the umbrella of the [European Transnational](#)

[Governance Network](#), the EUI welcomed participants from public administrations and the private sector for the second edition of the ETGN [Summer School on Agile Governance](#). Training participants discussed how agile organisations can anticipate future events, quickly reorganise in times of disruption, and adequately respond to fast-changing environments.

The EUI's Florence STG hosts the European Digital Media Observatory (EDMO). Amongst its activities, EDMO organises training sessions and modules aimed at supporting different stakeholders in understanding and tackling online disinformation. [EDMO's overall training programme](#) covers topics like media literacy, fact-checking, Open Source Intelligence, research on disinformation, and policy analysis. It also includes a series of modules aimed at better understanding and responding to disinformation from a multi-disciplinary perspective.

Finally, the work on upgrading digital infrastructure for a seamless customer journey continued in 2023 with a working group and exchanges between EUI units. An EUI Executive Education Committee, convened by the EUI Dean of Executive Education, brings together the Directors and Coordinators of Executive Education across the EUI to discuss the EUI Global Executive, harmonise EUI Executive Education processes, coordinate offers, and continue the digital transformation of executive training activities.



GEORGIOS PAPAKONSTANTINO

Acting Director of the Florence School of Transnational Governance

"We live in an age of disruption where public policy is no longer business as usual. Policy professionals need to be active agents of change. Whether you work in a national administration, an international organisation, or in the private sector or advocacy interacting with public policy, the EUI Global Executive Master helps you advance your understanding of critical cutting-edge policy issues and upgrade your skills in the process."

EUI GLOBAL EXECUTIVE MASTER

In 2023, the EUI launched the Global Executive Master (GEM), the latest addition to the Institute's educational offer. The GEM is an advanced degree in public policy, designed for policy professionals, working in the public and the private sectors, as well as in civil society, who seek continuous upskilling opportunities to advance their careers and bring about real change.

Participants learn from leading academics and policymakers who provide them with advanced skills and a unique global outlook on cutting-edge policy issues, specialising in:

- energy and climate;
- economy and finance;
- tech and governance;
- and geopolitics and security.

The Institute created and launched the programme in 2023, implementing a successful marketing and recruitment strategy that included the programme website, social media campaigns, and regular information webinars. As a result, the programme attracted a significant number of applications and welcomed its first cohort of 30 participants in September 2024.

Also in 2023, the EUI completed the curriculum and syllabi and appointed professors to serve as academic coordinators for each module. In December 2023, the EUI High Council approved the GEM Rules and Regulations. The selection procedures were defined, with the Dean of Executive Education appointing the Selection Committee members, to take up their duties in January 2024.

The GEM team also submitted a dossier to the external agency ECCTIS for official benchmarking. Upon completion, the GEM programme's quality will be certified, including valuable recommendations for enhancement.

Finally, the team engaged in negotiations with several partners to design funding opportunities for the programme, securing four fee waivers offered by the European Media and Information Fund (EMIF) and setting the scene for additional financial support opportunities.





THE STATE OF THE UNION

The 13th edition of The State of the Union conference (SOU2023), 'Building Europe in Times of Uncertainty', took place in Florence on 4-6 May 2023. The conference brought together 134 speakers from diverse backgrounds, including policymakers, academics, and global experts, who participated in 35 sessions addressing the critical issues facing Europe, such as the war in Ukraine, sustainability, social inclusion, the rule of law, and the digital transition. The conference aimed to promote dialogue and exchange of ideas, offering insights into complex geopolitical, economic, and social issues.

Many outstanding participants attended, including Josep Borrell Fontelles, the High Representative of the European Union for Foreign Affairs and Security Policy, and Nadia Calviño, Spain's Deputy Prime Minister, as well as other notable figures from the European

Parliament, the European Commission, and national governments. The event was supported by 51 local and international partners, demonstrating a collective effort to address Europe's pressing challenges and emphasising the importance of collaborative discourse in shaping the future of Europe in uncertain times. It reaffirmed the EUI's role as a central hub for scholarly and policy-oriented discussions on the continent.

The 2023 edition had significant participation, with over 700 people attending in person and more than 8,600 participants joining online. Notably, the conference featured SOU4YOU, a special event aimed at engaging young European citizens, which attracted over 600 attendees. The State of the Union concluded with an Open Day at Villa Salviati and the Historical Archives of the European Union, in collaboration with FAI, highlighting the EUI's commitment to community involvement and public outreach.



ENGAGING GLOBALLY

The EUI is deeply committed to fostering global education and research in the social sciences and humanities, while creating opportunities for its students and researchers, as well as for its academic and administrative staff, to study, research, teach, and train in partner institutions. The EUI External Relations Office supports the Institute's units and services in this objective, through driving and implementing the Institute's international strategy and stakeholder engagement.

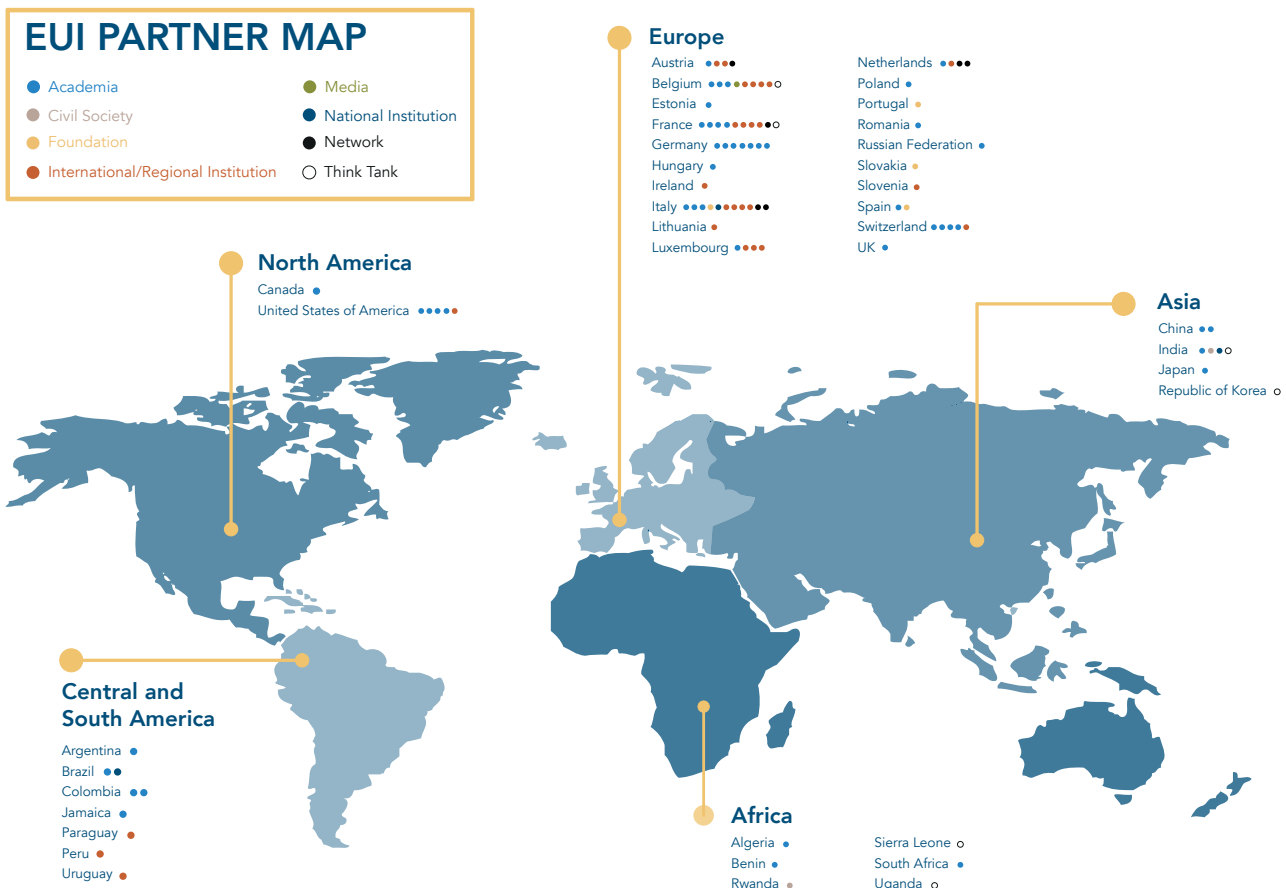
DEVELOPING INTERNATIONAL PARTNERSHIPS

In 2023, the EUI renewed its efforts to connect people and places, forging strong partnerships that support the Institute's internationalisation process and mission, while enhancing its reputation among key stakeholder groups and audiences. These partnerships extend beyond higher education institutions to include a diverse array of stakeholders in policy-making institutions and the world of practice, worldwide. The [EUI's partnerships](#) offer valuable mobility and training opportunities for students, researchers, fellows, faculty, and staff, while also expanding networks for research, executive education and policy dialogues. Partnerships also contribute to attracting a more diversified student body to the EUI's MA and PhD programmes.

In 2023, the EUI had 115 active partnership agreements. Among these, 65 (56%) were with higher education institutions, 32 (27%) were with international or regional organisations, and the remainder encompassed, research networks, school of public administration, civil society, national authorities. Furthermore, in 2023, the EUI strengthened its connections with important networks of universities in Europe and worldwide, such as the European University Association, European Association for International Education, European and Transnational Governance Network, Social Sciences Universities Network, Open Society University Network, International Public Policy Association.

Figure 8:

EUI partner map as of December 2023



FOCUSING ON THE WESTERN BALKANS AND AFRICA

While the majority of the EUI's partners are in Europe, in 2023, the Institute focused on cultivating partnerships in key geographical areas, particularly Africa and the Western Balkans.

Aligned with its mission to address disparities in European higher education and research, the Institute actively engaged with universities, public administration schools, and relevant institutions across the [Western Balkans](#)*. Notably, this effort resulted in the establishment of the partnership with the Regional School of Public Administration (ReSPA) in 2023, as well as engagement with the University of Tirana.

Regarding [Africa](#), the EUI seeks to establish collaborative relationships aimed at facilitating joint research between African and European institutions to address shared challenges and advance knowledge. In this sense, the pre-existing collaboration with the African Capacity Building Foundation (ACBF), in the context of the EUI African School of Regulation, led to the successful establishment of a partnership with the Foundation in 2023.



REGINA GRAFE

Dean of External Relations

“Only within a web of partnerships can the EUI unlock its full potential as a hub of knowledge creation and dissemination, a place where young scholars hone their inter-cultural skills, and a place that supports the path towards sustainable societies - environmentally, socially, culturally, economically, and politically.”

FOSTERING INTERNATIONALISATION THROUGH MOBILITY

In 2023, mobility schemes proved to be an asset for the EUI's internationalisation process, fostering education and research cooperation, marking a significant step in boosting global skills and competences, as well as supporting the professional and personal development of students and researchers, while fostering a multicultural learning environment. PhD researchers and Master students had the opportunity to select from 65 outstanding academic partners around the globe, to spend a term abroad, with courses and academic support relevant to their studies and research projects.

In 2023, in the doctoral programmes, 37 EUI PhD researchers (27% of eligible candidates) took part in mobility experiences at academic partner institutions.

In terms of incoming mobility, the EUI hosted 57 researchers in 2023, participating in exchange or visiting programmes.

Incoming PhD researchers came from 17 different countries, predominantly from academic institutions based in Germany, Spain, The Netherlands, and the United Kingdom.

Conversely, the most preferred mobility destinations for EUI PhD researchers were the USA, the United Kingdom, France, and Austria.

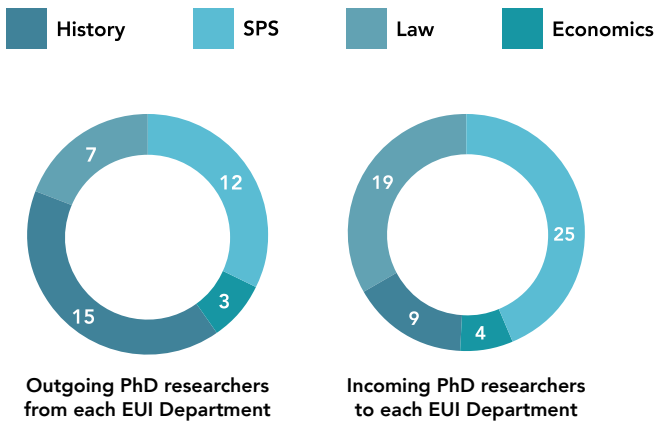
In addition to mobility, 48 EUI PhD researchers had the opportunity to benefit from formal agreements for temporary teaching placements at EUI's academic partner institutions in 2023, as part of their training.

In relation to the Master in Transnational Governance, in 2023, seven students (almost 20% of the cohort) went on mobility. While the most popular destinations

*Albania, Bosnia & Herzegovina, Kosovo (This designation is without prejudice to positions on status, and is in line with UNSCR 1244(1999) and the ICJ Opinion on the Kosovo declaration of independence), Montenegro, North Macedonia, Serbia

Figure 9:

Incoming and outgoing mobility in 2023

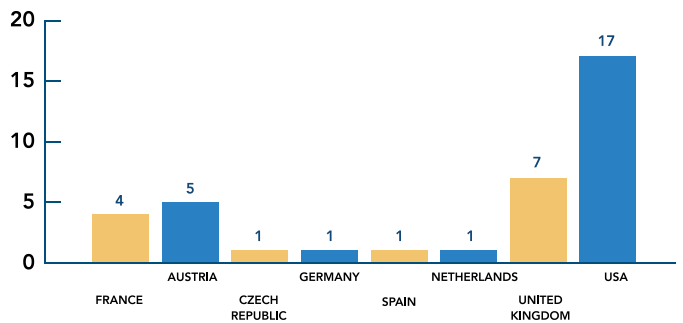


remained with partners in Europe (Central European University, Geneva Graduate Institute, Hertie School Berlin, and Bocconi University), partners from Asia, such as Renmin University of China and Keio University in Japan, as well as Universidad de los Andes in Colombia, also proved to be attractive. Finally, ten students (double in comparison to 2022) from partner institutions spent a term at the Florence STG master programme. Growing numbers of incoming students and researchers show that the EUI is a very attractive place for students in partner universities.

In 2023, the EUI also worked with institutions in and outside Europe to support interdisciplinary research projects, including with the Graduate Institute Geneva, Central European University, Monash University, European Parliament, European Commission, Organisation for Economic Co-operation and Development, Organization of the American States, UN, World Bank, European Investment Bank among others.

Figure 10:

Outgoing EUI PhD researchers by mobility destination country



SUPPORTING SCHOLARS IN NEED

In 2023, the EUI continued to support Ukrainian scholars, through a dedicated post-doc fellowship with the support of the EC’s Joint Research Centre, and in the framework of the CIVICA alliance. The External Relations Office continued to maintain the webpage [EUI-Ukraine Initiative](#), with academic opportunities and programmes open to scholars affected by the war in Ukraine.

Also in 2023, the EUI continued engaging with the Scholars at Risk and Scholars Rescue Fund, to explore possibilities of cooperation and to support awareness raising activities, like the EUI conference ‘[Scholars at risk in Social Sciences](#)’.

Furthermore, the EUI maintained its partnership with the Italian Ministry of Foreign Affairs and International Cooperation and UNHCR in Italy in 2023, taking part in the initiative ‘University Corridors for Refugees’ ([UNICORE](#)), and supporting one UNICORE student who graduated from the Florence STG in June 2023. The EUI also supported the [EUI Refugee Initiative](#), which welcomes and hosts Afghan refugees at the EUI, in partnership with Caritas Florence and the Dioceses of Fiesole.

Erasmus+ International Credit Mobility

In 2023, for the first time, the EUI participated in the Call for Proposals under the EU-funded Erasmus+ International Credit Mobility (ICM) programme, to foster the incoming and outgoing mobility of students, researchers, faculty, and academic staff with the following universities: University of Tirana (Albania), University of Cape Town (South Africa), Makerere University (Uganda), and University of West Indies (Caribbean).

Consequently, the EUI was awarded €300K to implement 71 incoming and outgoing mobilities over three years. This represented a strategic step in aligning with the EUI Strategy 2019-2024. Funded by the EU external action instruments, the ICM is a part of the Erasmus+ programme, which also involves countries across the world that are not associated to Erasmus+.



EUI WIDENING EUROPE PROGRAMME

Throughout 2023, the Institute laid the groundwork for the new **EUI Widening Europe Programme**. It aims to build a bridge between the EUI and universities in the Widening countries by offering shared activities for early stage researchers, fellows, academics, and administrative staff.

Europe bridging the knowledge gap

The programme is linked to the European Commission's objective of improving the European research and innovation landscape, accelerating the EU's transition towards climate neutrality and digital leadership, supporting the EU's recovery, and strengthening its resilience against future crises, whilst supporting the development of more sustainable societies in Europe and globally. To achieve this, it is

crucial to reduce the knowledge and research gaps within the EU and with its neighbouring countries in Europe. Therefore, the Commission has defined a dedicated widening component in its programme that supports research and aims to tackle the innovation divide towards a more integrated and cohesive European research and innovation ecosystem, within and outside the European Union.

The EUI's contribution

The EUI is part of this effort to close the knowledge and research gaps across Europe and is keen to play a leading role in strengthening international cooperation, attractiveness, and quality in higher education and research, thus fostering a more cohesive European Higher Education Area and European Research Area. Therefore, in 2023, the EUI Contracting States and the European Commission offered their support for the establishment of the EUI Widening Europe Programme.

The Widening countries

Inside the European Union: Bulgaria, Croatia, Cyprus, Czechia, Estonia, Greece, Hungary, Latvia, Lithuania, Malta, Poland, Portugal, Romania, Slovakia, and Slovenia.

Outside the European Union: Albania, Bosnia & Herzegovina, Kosovo*, Montenegro, North Macedonia, Serbia, Moldova, and Ukraine.

.....
*This designation is without prejudice to positions on status, and is in line with UNSCR 1244(1999) and the ICJ Opinion on the Kosovo declaration of independence.

A multi-pronged capacity-building programme

Built on a collaborative process with several of the higher education institutions in the Widening countries, the EUI Widening Europe Programme features PhD scholarships, postdoctoral fellowships, mobility grants, summer schools, fieldwork experiences, seminars, and workshops to the scholarly community in the Widening countries. Through the programme, higher education institutions in the Widening countries and the EUI have opportunities to enhance academic training, conduct excellent research, and produce top-quality policy advice, thereby fostering capacity development relevant to research and policymaking in those countries.

By connecting scholars from the Widening countries with a broader international community, the EUI

Widening Programme provides support to overcome key challenges, such as limited knowledge transfer, underdeveloped scholarly networks, and limited professional growth opportunities.

In December 2023, the EUI launched the programme with **the first call for collaborative research proposals**. Eleven applications out of 24 were successfully selected. The roll-out of the other initiatives is scheduled for 2024. All the activities take place either in EUI partner institutions in the Widening countries, or at the EUI in Florence, in order for scholars to craft lasting collaborations among the different academic institutions involved in the EUI Widening Programme.



EQUALITY, DIVERSITY, AND INCLUSIVENESS

The EUI has always been a place where different cultures, languages, and ideas intersect and interact. During the course of 2023, working within the framework of the EUI Strategy 2019-24, the Institute continued to take steps to uphold equality, diversity, and inclusiveness as core institutional values and to promote initiatives aimed at increasing the awareness and sense of belonging of EUI members.

The year included several important developments. In March, the EUI appointed a new Dean for Equality, Diversity, and Inclusiveness (EDI), Lauren Kassel. The Institute adopted a systematic and inclusive approach to the work, reconvening the [Gender Equality Committee](#), the body constituted under the [EUI Gender Equality Plan 2022-2025](#). The [EUI Ethnic and Racial Equality Plan 2023-2026](#) was approved in September. The implementation of the plan is monitored and supported by the [Diversity Policy Committee](#), launched in October. The EUI also convened the first meeting of the Harassment Policy Committee, which monitors the [EUI Policy on Harassment, Sexual Harassment and Bullying](#) that came into force in January 2023.

PROMOTING GENDER EQUALITY

In 2023, the [Gender Equality Committee](#) promoted various projects aimed at improving working and research practices, and enhancing an inclusive environment for people of all genders. For instance, the EUI started to provide free period products in all of the EUI buildings, in selected toilets. The Committee is also tasked with monitoring EDI data collection and inclusive recruitment best practices, as well as benchmarking these against other higher education institutions.

A Handbook on Inclusive Teaching Practices was designed to assist current and future instructors in formulating and implementing gender-sensitive pedagogical practices with respect to curriculum design, teaching and supervision. The Handbook contains recommendations and suggestions aiming to create a gender-sensitive and inclusive environment where learning takes place. It focuses on gender, while recommending an intersectional approach to teaching which considers other aspects of people's identities such as race, ethnicity, ability, religion, sexuality and sexual orientation, class, age, specific

educational needs, and other aspects of diversity. The Committee asked the four academic departments to provide their feedback on these recommendations. This fostered discussion within and between the departments and will be continued annually and extended to include the Robert Schuman Centre (RSC), the Florence School of Transnational Governance, and the Max Weber Programme.

In dialogue with the Gender Equality Committee, the Economics Department developed a survey that will be launched in 2024 to assess perceptions of equality, diversity, and inclusion within the department. Other departments are considering adapting the survey to their purposes. The RSC set up a working group on diversity which identified actions to increase gender equality in the Centre's events and activities as an initial focus.

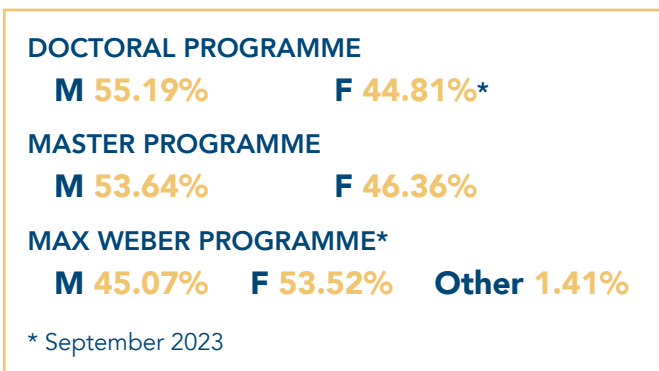
ENHANCING AN INCLUSIVE ENVIRONMENT

In its commitment to gender equality, the EUI is active in supporting women in the academic community and beyond. Yet, in 2023, the gender balance across the EUI remained skewed towards men. Amongst professors (including full-time professors, part-time professors, full-time assistant professors, and part-time assistant professors), in every department - with the exception of History (57.1% women professors) - there were fewer women professors than men professors. The lowest percentage of women professors (25.0%) was in the Department of Economics, followed by the Department of Social Sciences (28.6%), and then Law (40.9%). The Robert Schuman Centre for Advanced Studies, as well as the Florence School of Transnational Governance, also presented a lower percentage of women professors than men (30.0% for RSC and 35.0% for Florence STG).

Within the master programme and the doctoral programmes, overall fewer women than men are enrolled. An exception is the postdoctoral fellows within the Max Weber Programme, where in 2023 there was a slightly higher proportion of women than men.

Figure 11:

2023 gender diversity among learners and fellows



The EUI has [Disability and Specific Educational Needs Policy](#) that was adopted in 2012. In 2023, this policy supported 52 scholars and early stage researchers, representing an increase compared to the year before. In terms of special needs requests, the EUI received seven requests in 2023. Between August and September 2023, two EUI flats were equipped for tenants with a non-severe or temporary mobility disability, while a third apartment was equipped for tenants with a severe mobility disability. New ramps and sliding doors were installed in the Badia to increase the building's accessibility.

Many community initiatives contribute greatly to enhancing an inclusive environment at the EUI. In February 2023, Black History Month was marked by a group of researchers and the EUI Library through a series of activities in collaboration with Black History Month Florence. The EUI's rich programme included academic events with international scholars, artists and activists as well as several film screenings and debates.

For International Women's Day and Women's History Month in March, the EUI community contributed to initiatives to celebrate the social, economic, cultural, and political achievements of women. For instance, the Robert Schuman Centre renamed its Robert Schuman Fellowship Programme in honour of Simone Veil. Ukrainian scholars at the European University Institute participated in 'Voices of Ukrainian Women' to share a message with all the community on the impact that the war in Ukraine had on women's voices, and the responsibility they feel as researchers at the Institute. The HAEU has

digitised the audiovisual materials from the fonds of Fausta Deshormes La Valle, a woman whose career influenced both the dissemination of information about European integration and also gender equality.

In June 2023, the EUI community came together to share experiences and raise awareness on LGBTQIA+ inclusion. A delegation of EUI members joined the Pride Month celebrations by participating in the Toscana Pride parade that took place in Florence, while the LGBTQ+ Society joined Bologna Pride. The Progress Pride Flag was hung in many of the EUI buildings to mark support for the LGBTQIA+ community. The Queer and Feminist Studies Working Group organised its annual conference on 'Queer Diseases: Disruptive Histories, Politics, and Bodies' and a public discussion on 'Queerness between colonialism and migration: intersecting voices and experiences'. The EUI Cineclub hosted 'They are a bit boring, aren't they? Heterophobic cinema', a cine-club cycle dedicated to Pride Month. In occasion of Coming Out Day in October, the EUI staff together with Agedo, an association of parents of LGBTQIA+ people, shared their experiences in an event created to raise awareness on the delicate experience of coming out.

In November, the EUI participated in the Florence 'Festival 'L'Eredità delle Donne' (The Legacy of Women), an annual event dedicated to female empowerment. The EUI organised the roundtable 'Making Visible the Invisible: The Legacy of Women in Europe and Beyond'. The discussion aimed to shed light on the legacy of women who shaped the history of Europe and the world, but whose stories often remain in the shadows or untold.

In 2023 the [EUI Library](#) continued its commitment to creating and maintaining a culture of equality, diversity, and inclusiveness through collection development, raising awareness of EDI matters through activities and initiatives, and assuring access for all to the physical and digital resources of the Library. It supported Black History Month, LGBTQIA+ Pride Month, and L'Eredità delle Donne. It also organised exhibitions, roundtables, and discussions for these and other heritage and commemorative months, including Mental Health Month and Women's History Month. The Library curated special book displays to showcase the Library's collection in observance of international commemorative events, including the International Day of Persons with Disabilities, the International Day for the Abolition of Slavery, and International Day of Commemoration in Memory of the Victims of the Holocaust.

New training opportunities and resources on EDI

In 2023, training and information sessions were offered to the EUI community. In November, a new [online EDI course](#) covered the topics of EDI terminology, unconscious bias, cultural diversity, and dealing with cases of bullying, harassment, or sexual harassment. These were presented with particular focus on how they apply to the EUI environment. The course was launched to begin to meet the actions of the Gender Equality Plan 2022-2025, the Ethnic and Racial Equality Plan 2023-2026, and the Policy on Harassment, Sexual Harassment, and Bullying. The EDI training represents a first step in the creation of an EDI learning pathway where the EUI community members will be encouraged to engage with EDI as an integral part of their learning and professional development.

CONTINUING SUPPORT IN CASES OF HARASSMENT, SEXUAL HARASSMENT, AND BULLYING

In January 2023 the [EUI Policy on Harassment, Sexual Harassment, and Bullying](#) came into force to reinforce the Institute's commitment to a zero-tolerance approach to harassment, discrimination, and bullying. As part of this policy the [Confidential Harassment Advice Service \(CHAS\)](#) started to operate. The CHAS consists of EUI members that

serve as safe contacts, trained to provide information and assistance regarding any form of harassment, sexual harassment and bullying. The Service received 48 requests in 2023. The Harassment Decision Panel, the authority responsible for investigating and making decisions on formal complaints, adopted Rules of Procedure to regulate the internal conduct of these proceedings.



LAUREN KASSELL

Dean for Equality, Diversity, and Inclusiveness

"We are committed in ensuring that the EUI is a place where people do excellent work, and that they are part of a community that is inclusive and diverse. We aim to avoid so-called checkbox diversity, where the objective is to fulfil criteria or hit targets without effecting substantive change. Equity, diversity, and inclusiveness are everyone's challenge, as well as everyone's opportunity."

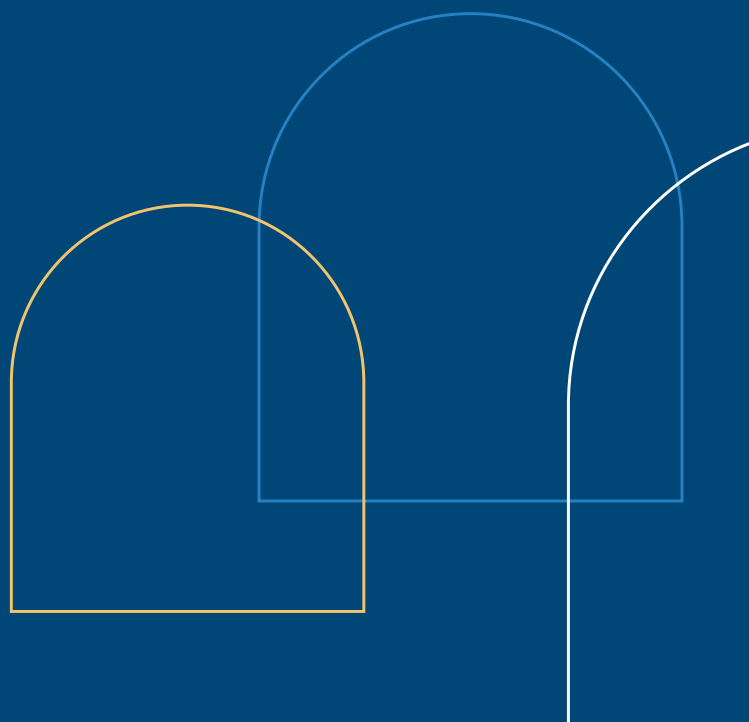
EUI ETHNIC AND RACIAL EQUALITY PLAN

In 2023, the EUI adopted the Ethnic and Racial Equality Plan 2023-2026, stemming from the priority to increase the Institute's diversity and inclusion. It is the result of a series of initiatives aimed at promoting a more inclusive environment and challenging institutional structures that perpetuate racial and ethnic inequality.

The plan's goal is to promote anti-racist practices and increase ethnic and racial diversity at the Institute. Its four objectives are:

- Promote ethnic and racial diversity within EUI processes and procedures, first and foremost by ensuring leadership commitment and engagement.
- Equality of opportunity, implementing procedures that can ensure the right to equal access to all positions and roles at the EUI for all individuals.
- An inclusive environment based on fair and just treatment, to guarantee that everyone who works, carries out research, pursues a degree at the EUI, is otherwise a member of the EUI community, or a visitor to the EUI, is treated equally, irrespective of their ethnic and racial background.
- The right to non-discrimination and equal respect, for everyone at the EUI has an inviolable right to be treated with equal respect and to be free from discrimination, be it direct or indirect, and from harassment, including on grounds of ethnicity and race.

To achieve these objectives, the action plan provided for the creation of the Diversity Policy Committee, which was launched in 2023. It is responsible for discussing issues related to equality and inclusion, and ethnic and racial diversity and inclusion more specifically, also advising on institutional priorities. It aims to improve the representation and support of ethnic and racial minorities at the EUI, by monitoring progress and supporting new actions. The composition of the Committee aims to reflect a diverse set of backgrounds and profiles at the EUI.



SUPPORT SERVICES

The core mission of the EUI Support Services is to facilitate academic activities by providing quality, innovative, and resilient administrative and operational support, as well as ensure good institutional governance. In 2023, the EUI Support Services focused many efforts on promoting efficiency and improving accountability.

With more than 320 staff members, the EUI Support Services are determined to make good use of the public funds from the Institute's 23 contracting states, by efficiently allocating the resources so that the growth of the Institute does not entail an increase in the expenditure. Notably, in 2023, the EUI stepped up efforts in its enlargement process concerning four EU Member States as new potential EUI contracting states - Croatia, Czech Republic, Hungary, and Lithuania - liaising with national authorities and diplomatic missions of some Member States of the Institute to accelerate accession to the EUI.

The EUI's unique identity, as a university and an international organisation independent from national systems, presents challenges, as well as advantages. It allows the EUI to develop policies and governance processes that pull together the strongest elements from various models across national higher education systems and international organisations, based both on European and international standards.

As an example in 2023, the EUI administration continued to develop a quality assurance framework for its academic programmes and push forward an accreditation process for the Master in Transnational Governance.

PROMOTING EFFICIENCY

In 2023, the EUI embarked on a high-level reflection and action plan to develop a set of intrinsically linked policies that together foster efficiencies while also strengthening the EUI's attractiveness, sustainability, and working conditions. These focus on flexible working, paperless workflows, laptop allocation, and space allocation.

Embracing the global digital transformation, the development of digital operations is fundamental in encouraging efficiency, improving productivity as well as in responding to new ways of working. In 2023, the EUI stayed well on track with its digital strategy, which aims to digitalise and automatise certain support processes to release human resources to more meaningful tasks, and promote flexibility in working methods and locations, overall contributing positively to the EUI's attractiveness as a workplace.

These shifts in working methods and environments triggered a reflection the use of space on campus. Ensuring the EUI's ability to grow in the space it has available, implies a rationalisation of the space's use. In 2023, the EUI took the first steps towards initiating



MARCO DEL PANTA
EUI Secretary General

"In 2023, the administration demonstrated its resilience and dynamism in bridging the budgetary gap caused by the UK withdrawal by strengthening operational efficiency, as well as concretely paving the way for the accession of new contracting states."

a sustainable space management project, which will see concrete results in 2024.

In 2023, the EUI also adopted a new framework for records and archives management, implementing a records and archives cycle and defining processes for the management and storing of documents that instils efficiencies in workflows and improves knowledge management, as well as institutional accountability in the good governance of information.

Furthermore, in 2023 the EUI studied, benchmarked, and implemented in a pilot phase, a merger of the Library and the ICT Service to foster effective synergies and efficiencies. This also aligned with a human resources allocation policy, as the merged services could be managed under the leadership of a single director.

In terms of structural reorganisation, in view of fostering efficiencies, the coordination of procurement procedures was centralised, which streamlined resources and harmonised certain stages of procedures that were previously managed in different ways across different Support Services.

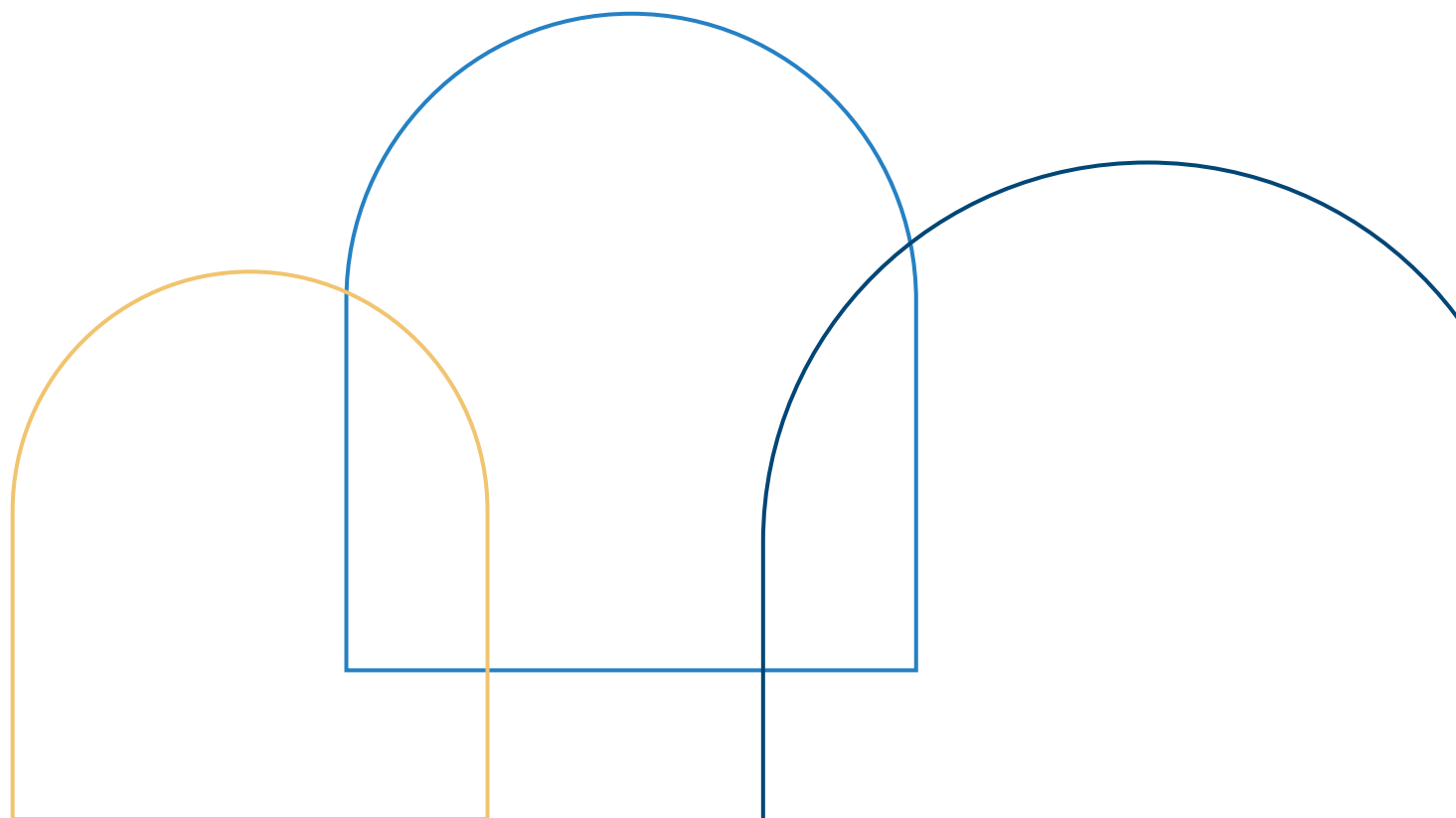
IMPROVING ACCOUNTABILITY

Improving accountability is one of the institutional priorities of the EUI Strategy in which the Support Services play a lead role to underpin the strategy a whole. In 2023, the EUI implemented important changes in the areas of health, safety, and security. Until now, with its legal freedom, the EUI has been able to define its own regulations for health and safety, but in the interest of ensuring the utmost safety and security of the EUI community.

Reflecting on the experience of the pandemic, the EUI also established a comprehensive institutional Crisis Management Framework in 2023 to facilitate its efficiency and effectiveness in responding to future crises of varying natures.

Aligning with global trends towards greater social and environmental accountability, the EUI turned its attention to further developing its approach to sustainability, including mapping the EUI's contribution to the UN's Sustainable Development Goals across its operations.

Overall, the continued positive opinions received from the EUI's external auditors confirm this attention to strong institutional accountability and has cemented the foundations for attesting not only the quality of the accounting and financial reporting framework, but also the administration's whole governance system.



ENVIRONMENTAL SUSTAINABILITY

The EUI has set out to make its campus as energy efficient as possible. In terms of carbon footprint, the EUI's greenhouse gas emissions* decreased across campus by 4% from 2022 to 2023. The Institute used 3.23% less electricity, 5% less natural gas, and 15% less water. There was an increase of 38% in kilometres travelled via electric means by the institutional fleet.

This reduction is due to highly efficient boiler systems that the EUI installed in the Badia and other key buildings, and segregated climatization in working spaces. In relevant areas across campus, the EUI has also installed sub-meters to monitor energy consumption lines and light sensors to reduce unnecessary lighting and increased electric internal mobility. Sixty-seven percent of the institutional fleet now comprises electric vehicles and, with the installation of e-bike stations, the community has the opportunity to use less polluting transportation.

The EUI also made its first concrete steps towards improving biodiversity by installing four beehives at Villa Salviati, hosting 240,000 bees that ensure a daily pollination of 120 million flowers during the season. The bees produced 15kgs of organic honey in their first few months.

Also in 2023, waste consumption continued to be reduced and there were marked improvements in plastic consumption with a 42% decrease. Overall, waste was reduced by 12% compared to 2022.

All these actions are driven by the formal implementation in 2023 of an Environmental Management System (EMS), which aims to lead to registration under the European Commission's Eco-Management and Audit Scheme. The EMS provides a structured framework for a series of initiatives already taking place to promote a greener campus and strategic development towards further action.

Figure 12:

EUI carbon footprint declines

EUI GHG emissions (carbon footprint)



*Greenhouse gas (GHG) emissions that have been accounted for include electricity and natural gas consumption, water supply (emissions associated with the energy used to pump water to plants), and internal mobility (emissions related to the use of the Institute's car fleet).

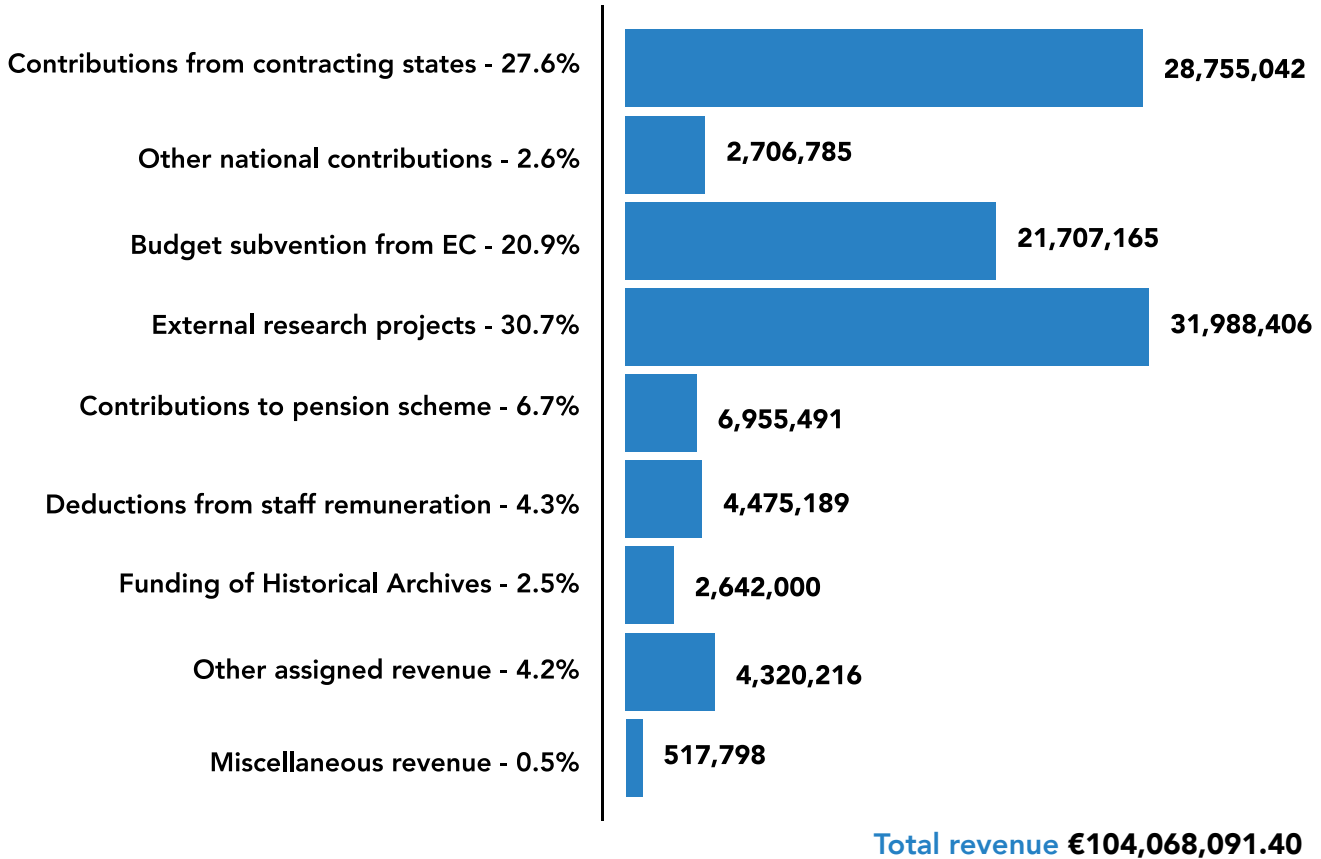


BUDGET FIGURES

Figure 13:

The funding of the Institute: Revenue and expenditure for the 2023 financial year in euros

WHERE THE MONEY COMES FROM...



...AND HOW IT IS USED

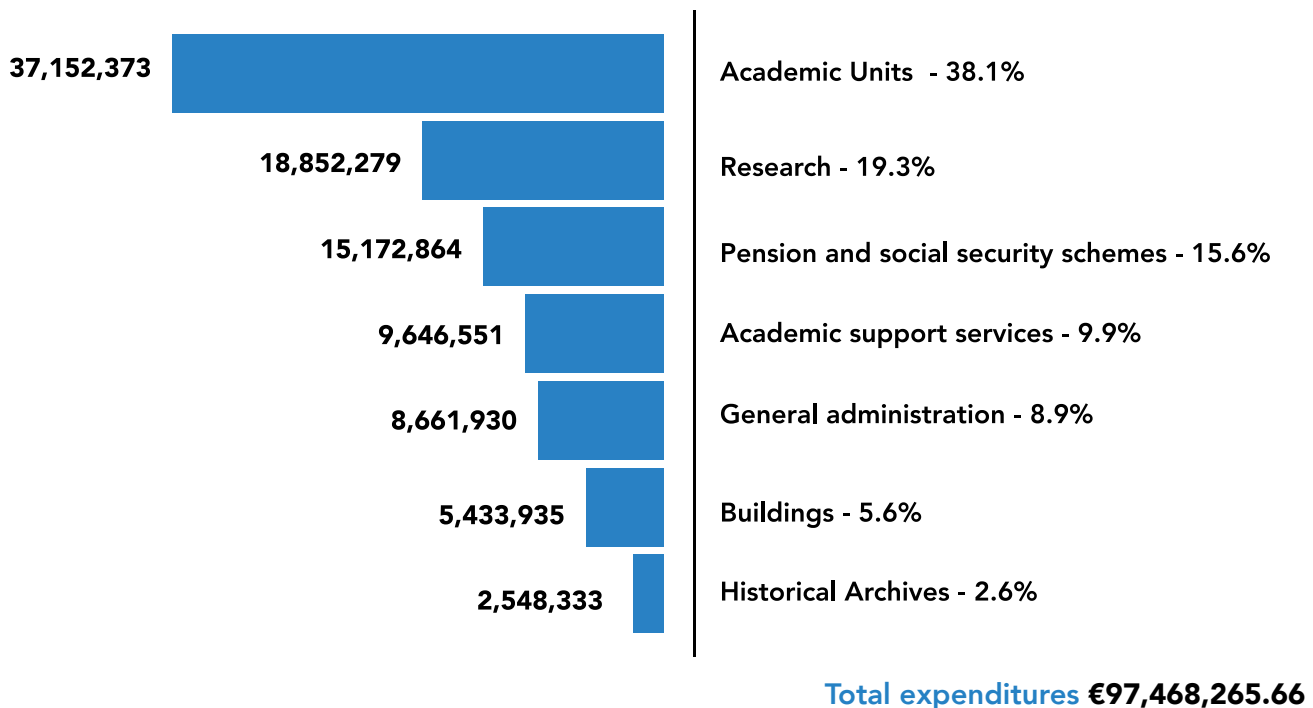
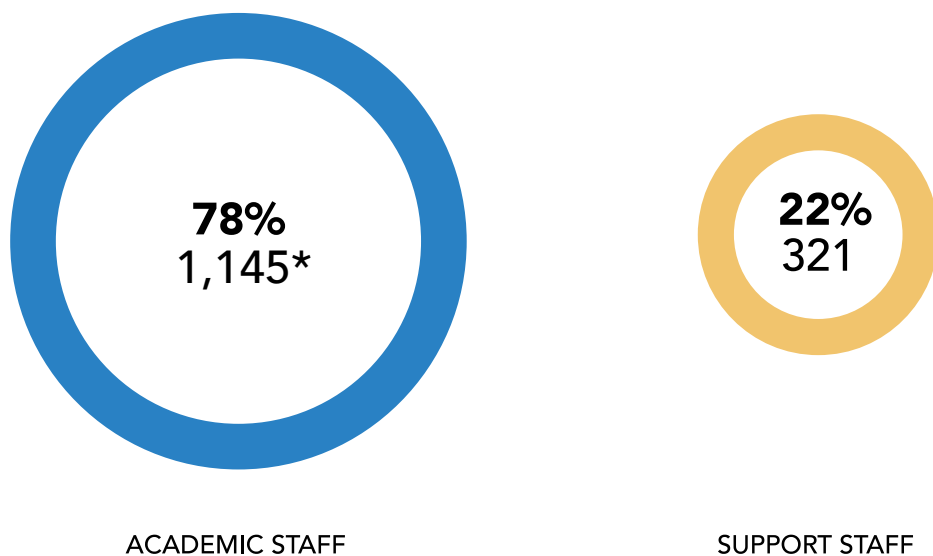


Figure 14:

Staff Repartition (December 2023)



*includes full-time and part-time professors; academic and research staff; doctoral researchers, Max Weber, Simone Veil, Fernand Braudel, and Jean Monnet Fellows.

Figure 15:

External resources 2019-2023

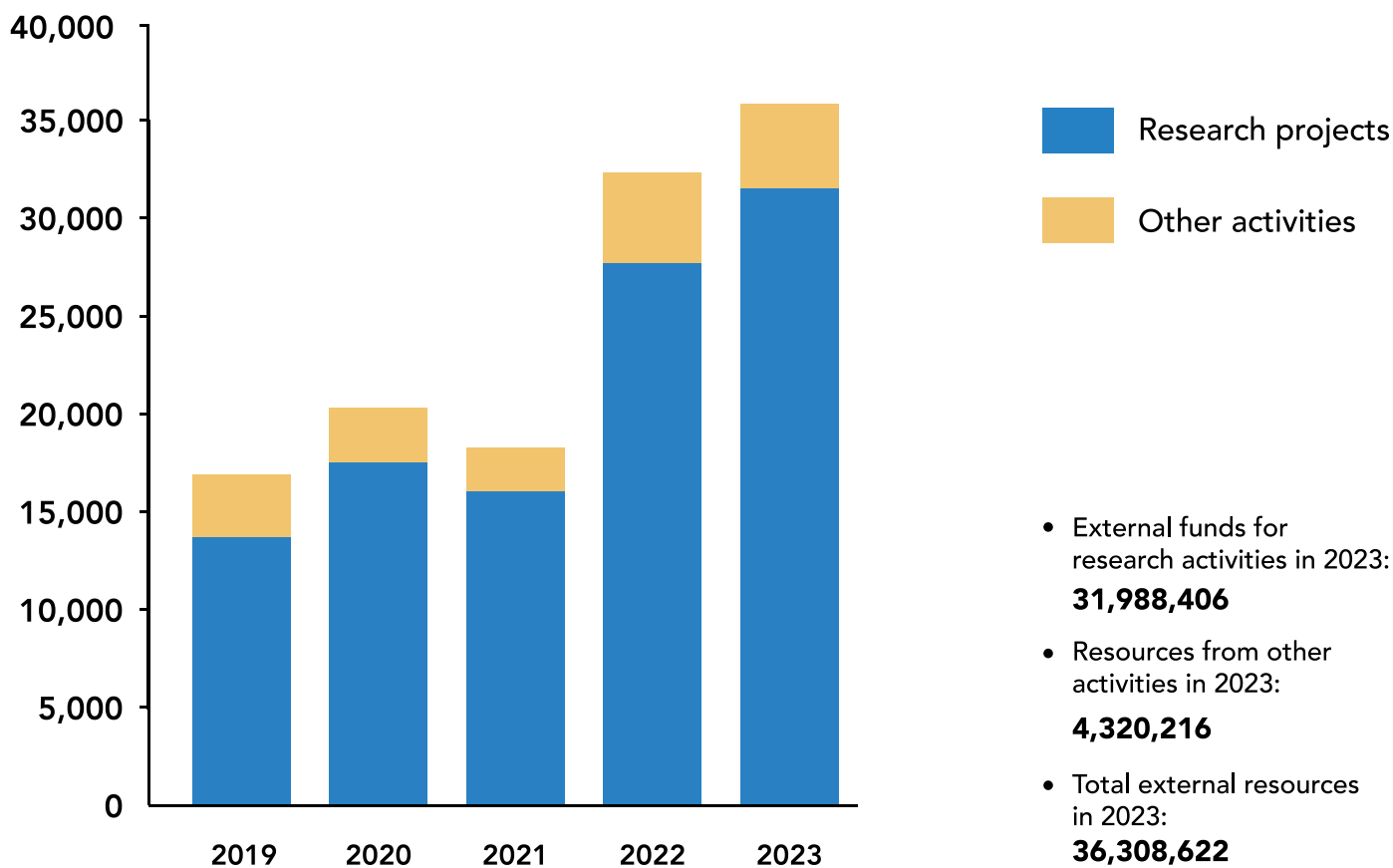


Figure 16:

Evolution of contributions to the EUI budget, 1975-2023

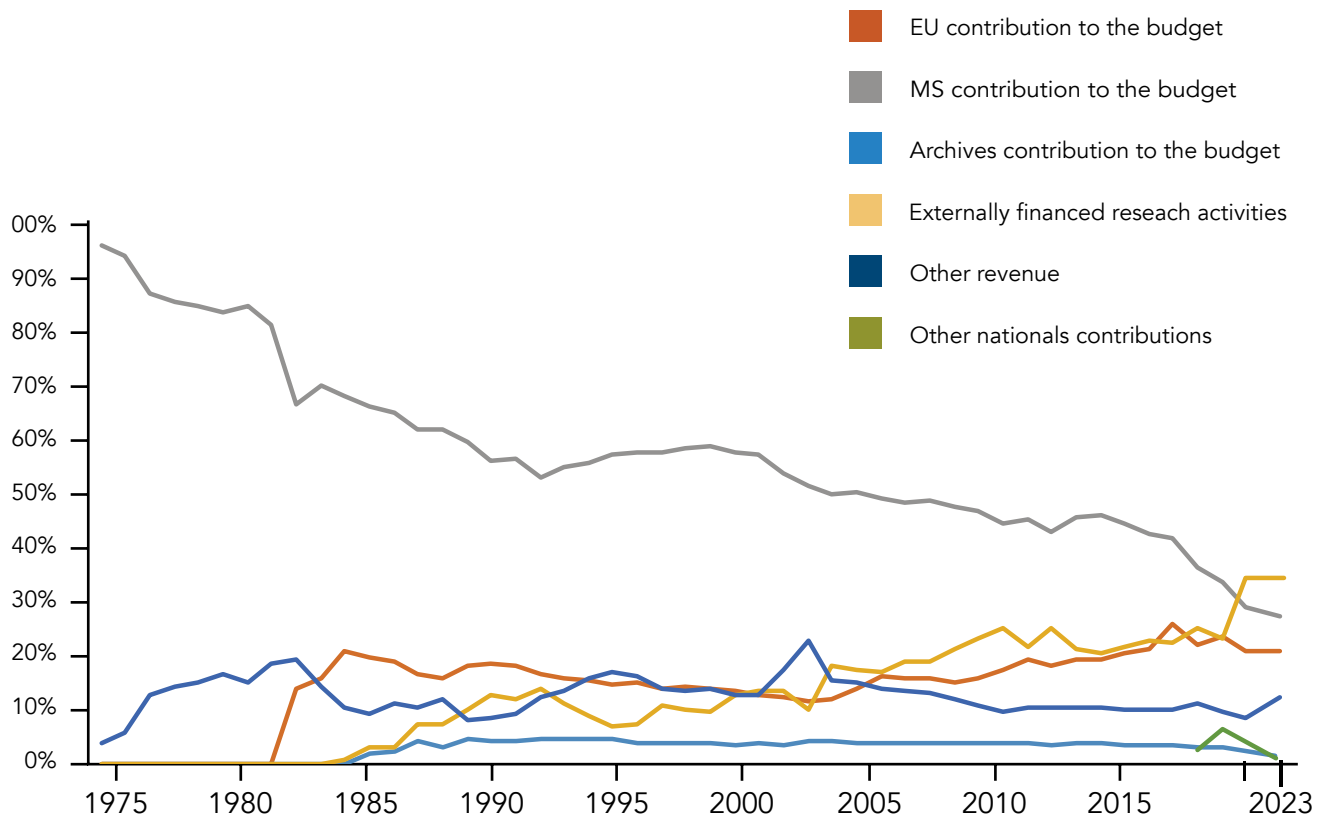


Figure 17:

Evolution of Member states' contribution to the budget, 2011-2023

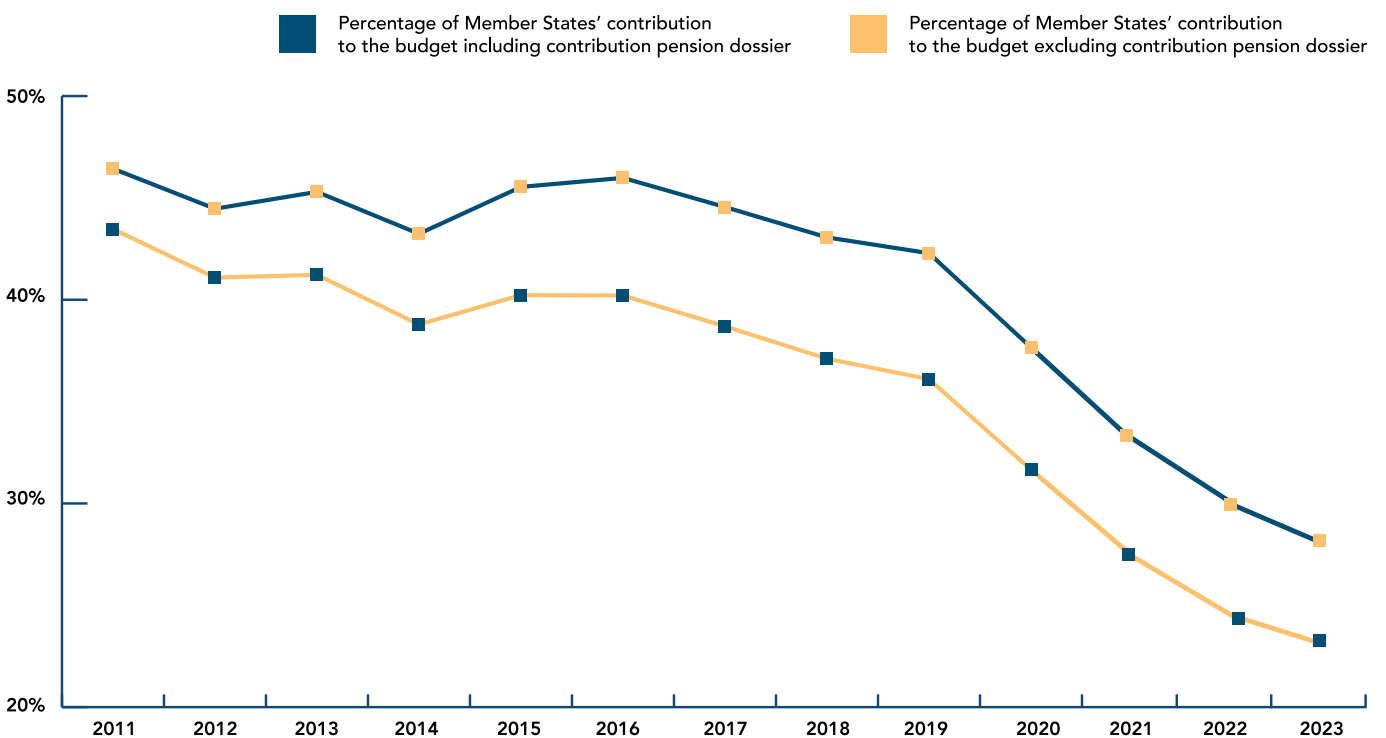


Figure 18:

EUI sources of funding in 2023

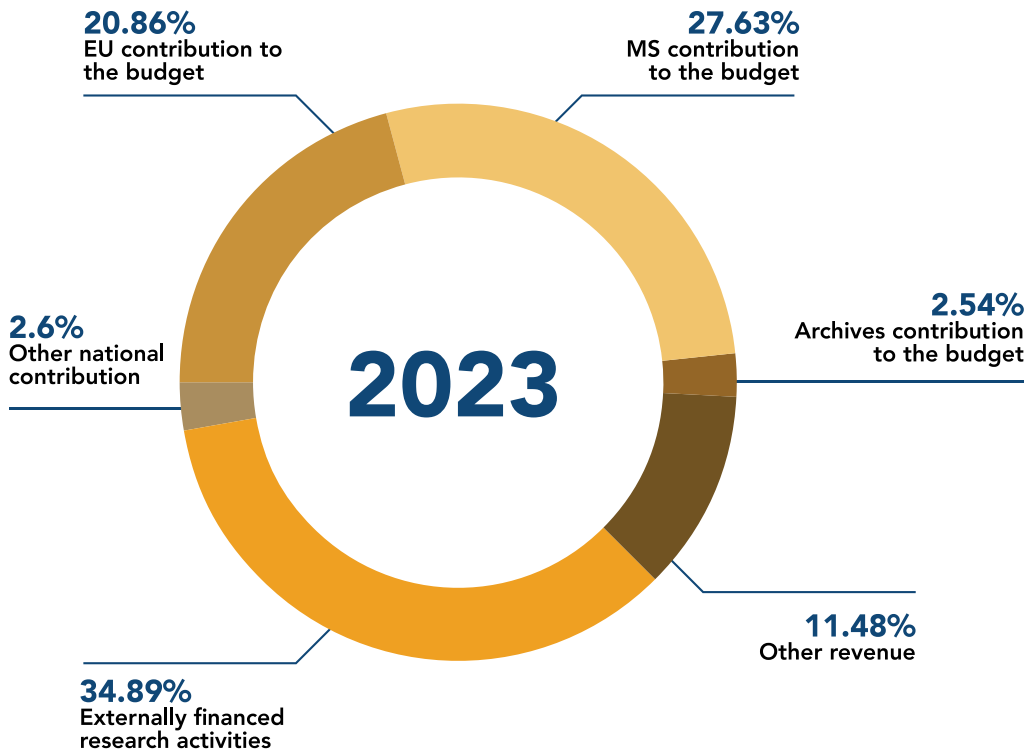
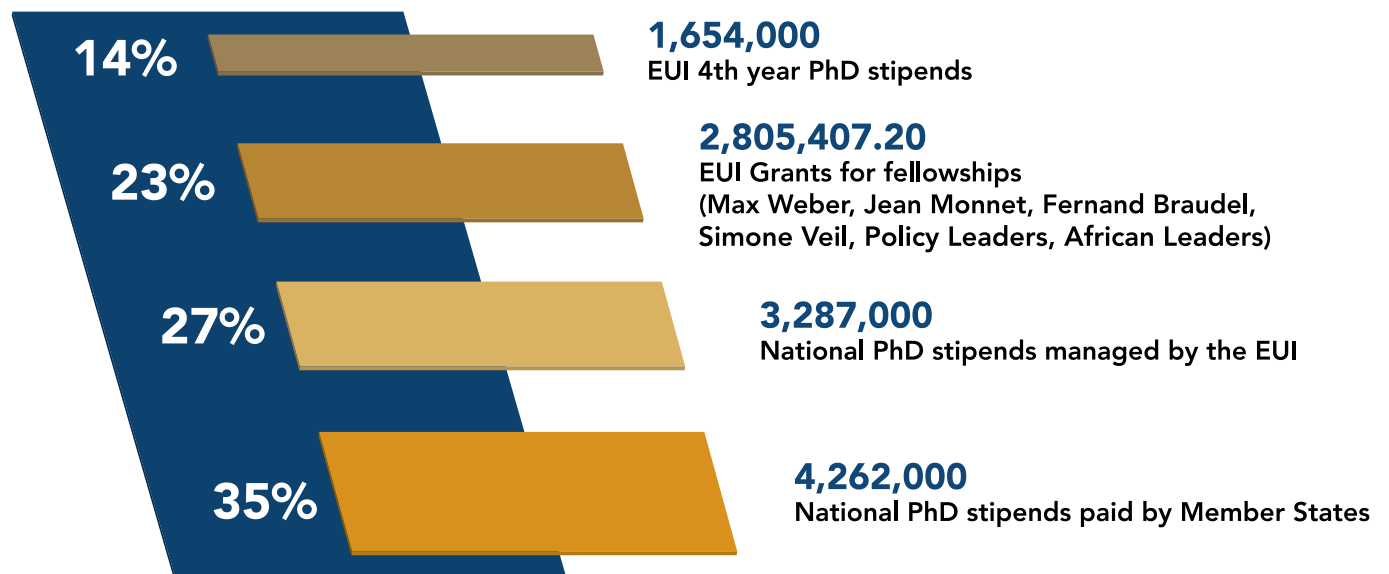


Figure 19:

Stipends disbursed in 2023 (estimate):

€12,008,407.20

TOTAL



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