

# HIGH COUNCIL DECISION N. 1/2023

of 9 June 2023

## amending the Conditions of Employment of Teaching Staff of the European University Institute (EUI) on compensations and allowances to encourage participation in sponsored research programmes and externally funded research

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### THE HIGH COUNCIL

Having regard to the Convention setting up a European University Institute, in particular Article 6(5)(c);

Having regard to the Conditions of Employment of Teaching Staff of the EUI (CETS) laid down by High Council Decision No. 7/2014 of 5 December 2014;

Having regard to High Council Decision 2/2004 of 10 June 2004 introducing compensations and allowances to encourage participation in sponsored research programmes and externally funded research;

Having regard to High Council Decision No. 03/2011 of 3 June 2011 revising articles 1 and 3 of High Council Decision No. 2/2004 of 10 June 2004 introducing compensation and allowances to encourage participation in sponsored research programmes and externally funded research (Director(s) of Research);

Having regard to the EUI Strategy 2019-2024, the principles of which were approved at the EUI High Council meeting of 7 June 2019;

Having consulted the Executive Committee on 10 May 2023;

### Whereas:

- (1) Recent and previous strategic reviews on the EUI have placed great emphasis on creating the right incentives to reward the ability to attract externally funded research projects;
- (2) These efforts have resulted in an increasing need to appoint directors for these externally funded research projects;
- (3) There is a need to guarantee that research activities do not hamper other activities such as teaching, supervision and other tasks in a Department;

- (4) Simplification of the procedure in this field will allow for the adoption of a number of implementing provisions within appropriate time limits;
- (5) It is important to ensure as far as possible a uniform implementation of the provisions for the appointment of academic contract holders;
- (6) Financial incentives will be subject to the EUI taxation system.

**HAS DECIDED AS FOLLOWS:**

*Article 1*

Article 29c of the CETS shall be replaced by the following:

**Article 29c  
Project Director**

1. Where a member of the teaching staff devotes considerable effort to developing and managing large externally funded research programmes, they may be appointed as a Project Director by the President after consulting with the Head of the relevant Academic Unit.
2. Project Directors shall be appointed for a period of up to five years. In accordance with the same procedure, the appointment may be renewed on one or more occasions.
3. For the period acting as Project Director, a contract holder shall, upon his or her choice and request, be entitled to either:
  - a) A monthly allowance equal to 5% of his or her basic monthly salary, or
  - b) A one-year extension to the full-time professorial contract per year as Project Director up to the maximum period of service as set out in paragraph 4 of this decision.
4. The application of paragraph 3 cannot lead to a professorial contract exceeding 12 years.

*Article 2*

This decision shall enter into force on the date of its adoption.

Done in Florence, 9 June 2023

For the High Council

*The President*

*(original signed)*

Stefan Griller