

Florence, May 2024

## Programme Director in Social Inequality

Please find enclosed information about this vacancy and about the Department of Political and Social Sciences.

**NB:** After having submitted your application online you will receive confirmation of receipt by email; **if not**, contact us at [applypro@eui.eu](mailto:applypro@eui.eu) or by phone +39.055.4685.377 to make sure that your application has safely arrived. For any questions about the application procedure please contact [applypro@eui.eu](mailto:applypro@eui.eu).

The Academic Service assures the confidentiality of the application procedure. The deadline for receipt of applications is **27 May 2024**.

Further and more up-to-date information about the Institute is available on our website: [European University Institute \(eui.eu\)](http://eui.eu).

Thank you for your interest in the European University Institute.

Yours sincerely,

Sébastien Huber  
Director ad interim  
Academic Service

## Programme Director in Social Inequality

The Department of Political and Social Sciences (SPS) at the European University Institute (EUI) is seeking applicants for the appointment of a Programme Director in Social Inequality.

The SPS Department is committed to advancing research on critical societal issues, particularly focusing on the societal implications of ever-increasing gender convergence. The research programme will shed light on the impact of women's advancement in the labour market for family and the workplace. This strategic direction aims to bolster the department's expertise in social demography, responding to the growing demand for comprehensive research, supervision, and mentoring in this vital area. Moreover, it seeks to foster interdisciplinary collaborations within the department and with scholars from other disciplines working on the dynamics of gender inequality and its implications for the family and the labour market. As part of this initiative, we are seeking a dedicated and accomplished researcher to join our dynamic team and contribute to cutting-edge research on the intersection between class and gender.

The selected candidate will be expected to:

1. Conduct innovative research on the societal implications of changing gender roles across industrialized countries;
2. Delve into the role of class in either exacerbating or mitigating the societal impact of the gradual advancement of women's role in the labour market;
3. Contribute to teaching and mentoring activities, as well as collaborate with colleagues within the EUI in interdisciplinary research projects;
4. Publish research findings in peer-reviewed journals and present research at conferences and seminars;
5. Dispose independent research funds to contribute to the financing of this position.

The programme director position will be an appointment with the Department of Political and Social Sciences. The successful candidate will assist the department with teaching and supervision.

The EUI is an equal opportunities employer and takes into account the importance of balance in gender, geographical and minority representation.

## Working in the European University Institute

The European University Institute is a postgraduate research institute set up in 1976 by the Member States of the European Union. It is not an institution of the European Union, but an intergovernmental organisation in its own right, funded directly by the signatory Member States.

The EUI consists of four academic departments - Economics, History and Civilisation, Law, and Political and Social Sciences; an interdisciplinary postdoctoral training programme – the Max Weber Programme; an interdisciplinary research centre - the Robert Schuman Centre for Advanced Studies; and the School of Transnational Governance, focussing on teaching and training of governance beyond the State. The research students of the EUI are drawn mainly from the graduates of universities in the Member States, with a small number of students from third countries globally.

There are no special citizenship requirements for faculty members. In order to work effectively the faculty members have to be fluent in English and have a working knowledge of at least one other EU language.

## **The Department of Political and Social Sciences**

The Department of Political and Social Sciences (SPS) is one of Europe's leading centres for research and doctoral studies in comparative politics and public policy, political behaviour and political sociology, the sociology of inequality and social demography, analytic sociology, the welfare state and political economy, and international relations and security. We focus on contemporary challenges facing European politics and societies, with a meta-theoretical interest in the interplay of institutional dynamics with their behavioral context. Our faculty, doctoral researchers and postdocs come from a broad range of countries spanning all of Europe and beyond.

The Department favours a multi-faceted approach to research projects and theses, many of which cut across the conventional boundaries. The Department also encourages broader cross-disciplinary work. It has good working relations in both teaching and research with the departments of Law, History and Economics, and with the Robert Schuman Centre for Advanced Studies, and is at the centre of extensive international networks. It hosts a number of large, collaborative projects financed by the European Commission Framework programmes or other external sources. The Department also has many individual projects resulting in single-authored books and articles.

### **Staff in the Department**

The Department of Political and Social Sciences currently comprises 12 professorial chairs, (two joint with the Robert Schuman Centre for Advanced Studies), a Departmental administrative coordinator and five administrative assistants. Details of the research and teaching interests of the professors are available on the Department's web page. Each year about five or six funded Fernand Braudel Fellows join the Department for limited periods, and a number of Visiting Fellows come for periods between half a year and a year. The Institute also hosts some fifty Max Weber postdoctoral fellows. This is a free-standing interdisciplinary training programme and around a dozen of these Max Weber Fellows are associated with the Department of Political and Social Sciences. In addition, a number of scholars visit the Department each year for shorter periods.

## **Conditions of employment – salary – benefits**

The European University Institute is an equal opportunity employer.

The appointment is for a 5-year contract.

The EUI offers a competitive salary and several benefits, including family allowance packages and generous severance grant.

In particular,

- The amount of take-home salary varies and depends on seniority, eligibility to expatriation, household, dependent children and other allowances.
- Under the terms of the Convention establishing the Institute, EUI professors are exempt from income tax on their salary paid by the Institute anywhere in the Contracting States. In lieu of national taxes, a deduction is carried out by the Institute.

## Summary of Conditions of Employment and Benefits

- Expatriation or foreign residence allowance of 16% or 4%, depending on circumstances;
- Household allowance;
- Dependent child allowance;
- Pre-school allowance (for children aged less than 6);
- Education allowance (for children up to the age of 26 in educational or vocational training);
- Possibility to opt for the Institute's social security scheme for the risks of sickness, maternity, accident and occupational disease, invalidity. The health insurance administered by the EU Joint Sickness Insurance Scheme (JSIS) for the contract holder and dependent family. An average of 80% of medical or dental expenses may be reimbursed upon presentation of invoices and/or upon prior authorisation;
- Possibility either to opt for the Institute's social security scheme for the risks of invalidity, death and old age/severance, or for a payment to be made into a national or private social security fund. In the former case, 10,25% of an EUI professor's salary is withheld monthly; twice this amount is contributed by the Institute. Upon departure a generous severance grant, corresponding to approx. 30% of the aggregate of the basic salary is paid.
- Installation (and reinstallation) allowance;
- Reimbursement of removal costs upon entry/termination of service, if applicable, up to a maximum equivalent of a monthly basic salary;
- Travel expenses upon entry/termination of service and annual flat-rate payment of travel expenses based on distance from Florence to the place of origin, if entitled to expatriation or foreign residence allowance;
- Other benefits which may apply.

The Human Resources Service is available to provide more information based on the actual family situation of the short-listed candidates.

## Application file

Your file should contain the following elements.

- 1) **Application form** (to be filled in [online](#)) in which you are invited to provide your personal data, and to indicate two research papers which you consider most representative of your work, either published or not, or equivalent (e.g. book chapters). If you submit jointly authored work please specify the contribution of each co-author. Please provide the full bibliographic citation and if available, also a link to the publication.

Please submit **two** names of possible **referees** whom the EUI may contact. The referees should not include members of the professorial staff of the EUI. Please give us the names and e-mail addresses of referees who know you in both your teaching and research functions.

**Attach** the following documents as PDF files to the online application form:

- 2) **Cover letter**
- 3) **CV:** Please present a **short** CV of maximum 5 pages including education, professional experience, prizes and other major achievements.
- 4) **List of publications:** Please present a list of your books, contributions to books, journal articles, and other relevant publications.
- 5) **Research project:** The research project should be designed to cover a five year contract and correspond to the profile. It should specify the objectives and scope of the project and give indications on the background, especially how it relates to work you have already undertaken and published. It should also give some preliminary indications about the methodology you intend to follow in exploring the proposed hypotheses or theories; indications as to the empirical components and sources; management of the research especially its organisation and the possible running of a research team. It should also include some preliminary indications on the type of outcome you have in mind. The project should preferably be written in English, and have a length of up to 2000 words.

Formal applications should be submitted [online](#) by **27 May 2024** at midnight (CEST). For any queries about the application procedure you may contact [applypro@eui.eu](mailto:applypro@eui.eu).

## Practical information about life in Florence

### Learning Italian

The Institute's Centre for Academic Literacies and Languages offers intensive Italian courses in September and less intensive courses throughout the year. Some other European languages are also taught. [Centre for Academic Literacies and Languages \(CALL\) \(eui.eu\)](#).

There are several private language schools in Florence.

### Housing

Rents are very variable, likely figures for Florence and its immediate surroundings are € 550-650 for a studio, € 700-850 for a one-bedroom flat, and from € 900 for a two-bedroom flat. Larger flats with three or four bedrooms run from € 2000, depending on size and location.

The Real Estate and Facilities Service has a Housing Office through which you can be offered accommodation at the EUI flats

[EUI Residential Accommodation • European University Institute](#).

Accommodations on the private market are instead offered by Florence Housing Service - the Real Estate Agency which offers free service exclusively for the EUI members.

For more information you may consult [EUI4U Housing Service • European University Institute](#).

## Daycare and Schools

The EUI has a Crèche which provides preschool childcare.

In addition to private and public Italian schools there is a French, an International School and a Canadian School in Florence:

The French school offers a programme that goes from Maternelle to Terminale, a good programme that many at the Institute take advantage of. Further information is available at [Lycée Victor Hugo - Un établissement de la Mission laïque française \(vhugo.eu\)](#).

The International School of Florence (ISF) offers an elementary through to high-school programme in English. Places should be reserved as soon as possible and are expensive. The high school offers the International Baccalaureate, which is recognised for university entrance throughout the world. Its American high school diploma is also recognised by the Italian government as equivalent to that of a *liceo linguistico*. Further information: [The International School of Florence \(isfitaly.org\)](#).

The Canadian School of Florence is an international school that promotes global education in an international environment, and offers programmes from Kindergarten to Senior School: [Home - Canadian School of Florence \(csflorence.it\)](#).

More detailed information about day care and schools is available in our website at [About the Crèche • European University Institute \(eui.eu\)](#)  
[Nurseries, Preschools, Schools • European University Institute \(eui.eu\)](#).

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Potential applicants requiring information beyond that contained in these further particulars are welcome to contact the Head of Department, Prof. Elias Dinas (e-mail: [Elias.Dinas@eui.eu](mailto:Elias.Dinas@eui.eu)).