



The EUI has an open vacancy for a

Research Fellow in the

Department of Political and Social Sciences

Florence, 27 August 2024

Reference: V/RF/SPS/10/2024

Who we are

The **European University Institute** (EUI) at a glance:

- an **international organisation** set up in 1972;
- a research university focusing exclusively on **postgraduate, doctoral and post-doctoral studies**, and advanced research;
- located in the hills overlooking the city of Florence, Italy.

The Institute also hosts the Historical Archives of the European Union.

The Department of Political and Social Sciences (SPS) is one of Europe's leading centres for research on comparative politics, political behaviour and political sociology, the sociology of inequality, analytic sociology, and international relations and security and is European and international in character.

Employment details

Contract type	Part-time 50% (15/30, 20 hours/week)
Length of contract	Up to 8 months. Start date 16 October 2024 (negotiable) Academic contract at the EUI may be further renewed (several times and conditional to the availability of funds), leading to an extension of the period of service up to a total of 5 years, including the first contract period.
Salary indication and grade	Grade: CDR3 step 1 The basic net monthly salary after taxes is approximately 1.880 Euro, plus allowances if applicable. More information about conditions of employment is available here .
Place of work	Florence, Italy

About the project

Project Director(s) Prof. Anton Hemerijck

Project details

The project "Social Investment in Germany" analyses recent welfare state reforms in Germany, their political underpinnings and economic impact. The successful candidate will be expected to work with scholars from different disciplines interested in the same issues, engage with scholars working on social investment at the EUI, and liaise with stakeholders in German policy making. For this position, we are looking for a post-doctoral researcher with significant expertise and experience in German political economy, the development of the German welfare state, recent developments in German political debates, in order to analyse policy reforms through the social investment framework, engage with stakeholders in German policy making, and formulate policy recommendation.

Job description

The research fellow will carry out research work in an independent manner and collaborate on the research work of the project. The research assistant will provide research assistance to the Project Director(s). Main tasks will include:

- Carrying out research, analysis and drafting of research output in the field of comparative political economy, with a focus on German welfare state and social investment reforms
- Analysing social investment reforms and their impact through qualitative and quantitative research methods;
- Liaising with stakeholders in German policy making;
- Authoring and co-authoring papers and publications;
- Presenting research results and output at German as well as international conferences worldwide;
- Engaging and disseminating research findings among policy actors;

Qualifications and experience

Qualifications and Experience

Essential:

- PhD in Political Science, preferably with a focus on political economy. (*PhD students about to defend their thesis are eligible conditional on the successful thesis defence by the contract start date*).
- Proven knowledge in comparative political economy, with a focus on welfare state reforms within the German context;
- Demonstrated knowledge in both quantitative and qualitative research methods;
- Track record of research publications in the relevant field;
- Previous experience in research dissemination and policy engagement beyond academia;
- Demonstrated coordination skills acquired through previous professional experience.

Desirable:

- Proven academic writing skills acquired through previous experience;

- Demonstrated ability to work in an international and highly competitive environment, evidenced by previous roles;
- Proven communication and organisational skills acquired through previous experience;
- Proven ability to liaise with stakeholders in German policy making.

Languages

Excellent knowledge of English and German, both spoken and written ([CEFR](#) level: C1 or above). Knowledge of other languages constitutes an advantage.

How to apply

Deadline	The closing date for applications is 11 September 2024 at midnight (Florence time)
Contact details	For more information contact Manuela Corsini (manuela.corsini@eui.eu)
How to apply	Fill in the online application form and upload documents as requested

Data Protection

The purpose of processing the data submitted by candidates is to manage their application in view of a possible pre-selection and recruitment by the EUI. The information candidates provide in their application form is collected for the purpose of the selection procedure. The EUI will ensure that candidates' personal data are processed as required by its Data Protection Policy ([President's Decision No. 10/2019 of 18 February 2019 regarding Data Protection at the EUI](#)).

Equal opportunities

The European University Institute applies a policy of equal opportunities, which, in accordance with Article 1d of its Staff Regulations, prohibits discrimination on any grounds such as sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, age or sexual orientation. Any reference in this notice to a person of the male sex must be deemed also to constitute a reference to a person of the female sex.